A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, January 17, 2017 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:  
Mrs. Karen Claar  
Mrs. Jenny Guzic  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  
Mr. Michael Sheehan  
Mr. Terry Krug  
TOTAL: .................. 8

MEMBERS ABSENT:  
Mr. Pat Albright  
TOTAL: .................. 1

AMONG OTHERS PRESENT:  
Mr. William Marshall, Superintendent  
Ms. Sandra Evans, Business Administrator  
Mr. Ron Repak, School Solicitor – Beard Legal Group, PC  
Mr. James Abbott, High School Principal  
Mr. Joseph Smorto, High School Assistant Principal  
Mr. Jeff Baird, Principal Grades 7-8  
Mr. Dane Harrold, Principal Grades 3-6  
Mrs. Cynthia Pacifico, Principal Grades PK-2  
Mrs. Jeanette Black, Director of Curriculum  
Mr. Paul Haber, School Psychologist  
Mr. Dave Beck, Facilities Manager  
Mr. Lewis Hale, Network Administrator  
Mrs. Jacquelyn Mento, Recording Secretary  
Ms. Deb Baker, PCEA President  
Mrs. Robin Lappi, PCESPA President  
Mrs. Angela Focht, Food Service Director  
Ms. Jennifer Harvey, Assistant Food Service Director  
Mr. Josh Byers, Mainliner Reporter  
Mr. Dave Kramer, Schneider Electric  
Ms. Jill Bender

Following the Pledge of Allegiance, the following were the items of business and discussion.

ANNOUNCEMENTS

Mr. Marshall made the following announcement: “January is Board Appreciation Month. On behalf of the entire Penn Cambria family, I would like to say Thank You to the Penn Cambria School District Board of Directors. Our school district has become one of the highest rated public school districts in the region. Their personal commitment, dedication, leadership and attention to the well-being of our students, our communities and public education is the foundation of the success of Penn Cambria School District.”

Ms. Deb Baker, PCEA President thanked the Board of Directors for all their service and timeless hours and extended an invitation to Board Members to attend a dinner honoring their commitment and dedication to the Penn Cambria School District.
SPOTLIGHT ON STUDENT ACHIEVEMENT

PC students named to LHAC All-Conference teams

Emily Harvey, Soccer  Alyssa Montgomery, Volleyball
Madison Piatak, Soccer  Darion Conrad, Football
Dominic Lee, Cross Country  Nicholas Hite, Football
Melanie Wilkinson, Cross Country  Dominic Stiffler, Football
Lauren Michina, Golf  Austin Zupon, Football
Tyler Smolko, Golf

PC students named to All-District Volleyball team

Riley Anderson
Makalyn Clapper
Stefanie Madonna
Alyssa Montgomery

PC students named to All-State Volleyball team

Riley Anderson
Alyssa Montgomery

Other athletic achievements
The Penn Cambria Football team was awarded the Northern Cambria Chapter, PIAA Football Officials, Father James Conrad Sportsmanship Award

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held December 6, 2016, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mrs. Claar, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum “A”)

TREASURER’S REPORT

A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Reports for November and December 2016, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT

A motion was offered by Mr. Krug, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

REVISION TO TAX WORKBOOKS

RESOLVED: That the Board of Education authorize the payment to local tax collectors of $1.00 (one dollar) for each addition, deletion or address change to the tax workbooks. The district will provide guidelines for this compensation to the local tax collectors at the time new tax workbooks are distributed. The district’s Business Administrator will validate all changes prior to payment.
ANNUAL DONATIONS
RESOLVED: That the Board of Education authorize the Business Administrator to continue past practice of making donations to local fire companies and libraries.

SOLICITOR’S REPORT
Mr. Ron Repak expressed his appreciation to the Board of Directors and informed them on a dramatic change highlighted in the Education Law Report. A Philadelphia case states that before schools are able to terminate any professional employee, the board has to approve the statement of charges.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mrs. Claar, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: THAT THE SUPERINTENDENT’S RECOMMENDATIONS BE APPROVED AS FOLLOWS:

PERSONNEL ACTIONS
ACCEPT RESIGNATIONS
Mr. Randall Beers, Gallitzin, Assistant Varsity Football Coach, effective December 12, 2016
Mr. Daniel Szekeresh, Nanty Glo, High School Custodian, effective December 16, 2016

APPROVE VOLUNTEERS
Mr. Randall Beers, Gallitzin, Volunteer Varsity Football Coach
Ms. Kate Little, Gallitzin, Volunteer Softball Coach *
Ms. Brianna Toth, Loretto, Volunteer Softball Coach *

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCEA CONTRACT
Ms. Leah Montgomery, Cresson, Junior High Volleyball Coach, effective immediately, stipend $3,370 (100% of $3,370 stipend)

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCESPA CONTRACT
Mr. Ryan Novak, Gallitzin, Custodian, from Pre-Primary/High School 2nd Shift to High School 2nd Shift, effective January 18, 2017

Ms. Natalie Prosser, Cresson, from High School Food Service Worker at 6.5 hours to High School Head Cook at 7.5 hours, retroactive to January 3, 2017

Ms. Brenda Kalwasinski, Portage, from High School Food Service Worker at 5.5 hours to Middle School Head Cook at 7.5 hours, effective February 15, 2017

Ms. Mildred Smith, Portage, Substitute Food Service Worker, retroactive to December 7, 2016 through January 17, 2017; Food Service Worker, Primary School at 4.75 Hours, effective January 18, 2017

APPROVE DRIVERS, WILKINSON BUS LINES, INC.
Mr. David Hollen, Cresson
Mr. Patrick Gaida, Ashville

APPROVE IU08 SUBSTITUTE TEACHERS
Mr. Joshua Beck, Ebensburg
Ms. Kaitlyn Dividock, Portage *
Ms. Margaret Eberhart, Cresson
Ms. Kristina Fulton, Colver
Ms. Margaret Kibler, Ashville
Ms. Nelda Sharbaugh, Ebensburg *
Ms. Devonna Shoemaker, Gallitzin

APPROVE SUBSTITUTES
Ms. Carly Surkovich, Gallitzin, Substitute Secretary/Aide
AWARD TENURE
Ms. Makaela Stanek, Flinton

APPROVE UNPAID LEAVE REQUESTS
Ms. Christina Knott, Food Service Worker
Ms. Veronica Noll, Aide

* Pending Clearances

NEW BUSINESS
A motion to approve the following resolution was offered by Mr. Krug, seconded by Miss Pyo, and approved by roll call vote:

Roll Call Vote:
Yes: Mrs. Claar, Mrs. Guzic, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Pyo
No: 0

APPOINT BUSINESS ADMINISTRATOR
Ms. Jill Bender, Ebensburg, Business Administrator with a 5-year contract, effective April 1, 2017 through June 30, 2022 and at a beginning annual salary of $72,000 (prorated for number of days worked in 2016-17).

Mr. Marshall noted that Ms. Bender will work alongside Ms. Evans from April through June 2017 to facilitate a smooth transition.

A motion was offered by Miss Pyo, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLUTION IN LIEU OF PRELIMINARY BUDGET
RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2017-2018 fiscal year by more than its index (3.6%). (See Addendum “D”)

A motion was offered by Mrs. Claar, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:
LHAC PARTICIPATION
RESOLVED: That the Board approve the letter of commitment for continued participation in the LHAC for the 2017 through 2021 school years.

A motion was offered by Mr. Nileski, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:
RESOLVED: That the Board approve Schneider Electric to conduct a Facility Planning and Condition Assessment Study at a cost of $12,000.

A motion was offered by Mrs. Guzic, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:
RATIFICATION OF AGREEMENT WITH PENN CAMBRIA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION
RESOLVED: That the Board of Directors hereby ratify the successor agreement with PCESPA, which covers the period from July 1, 2017 through June 30, 2021.

INFORMATIONAL ITEMS
First Reading of Revised Board Policy
Policy 610: Purchases Subject to Bid/Quotation (See Addendum “E”)
ADMINISTRATOR’S REPORT
Mr. James Abbott, Principal grades 9-12, informed the Board of Directors of an initiative that started last year to spotlight two twelfth grade students every other month throughout the school year for their community service.

Through the donations of the Cresson and Gallitzin Lions Club, as well as Peoples Natural Gas, students that are recognized, receive a certificate from the Lions Club, and a one hundred dollar cash award that they can use how they want. Ten students will be recognized throughout the school year and at the end of the school year at one of the assemblies.

Any community member can nominate the students based upon their service to the community. Nominations are due the first Friday of October, December, February, April, and May.

The selection committee is made up of members of the Gallitzin and Cresson Lions Clubs, school counselors, and Mr. Abbott. Nomination forms for students who are not selected go back in every month and are considered at each of the selection committee meetings.

It is a good way to get students recognized that might not be the student that scoring all the touchdowns or all the homeruns, or not the valedictorian; it is the student that goes out and helps in the community.

Mr. Marshall followed with remarking that this is a one of a kind initiative that Penn Cambria School District has started. It really focuses on part of our mission statement, about preparing productive citizens. We are really asking the community. Thank you to the Mainliner, for all the publicity. We have a lot of students here doing a lot of things for the community, it is going unrecognized, and we think that this is just a small way to recognize them.

EXECUTIVE SESSION
The Board unanimously approved adjournment to Executive Session to discuss pending litigation on a motion by Miss Pyo, seconded by Mr. Krug at 7:27 P.M. Regular Meeting reconvened at 7:44 P.M.

A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Board of Directors hereby approve the sewer payment agreement between Lilly Borough, Central Mainline Sewer Authority and Penn Cambria School District for the payment of nine (9) EDUs, which shall be paid one-half to Lilly Borough based upon their rates and one-half to Central Mainline Sewer Authority based upon their rates, inclusive of all other terms and conditions, pending final review of our solicitor.

ADJOURNMENT
A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:46 P.M.