

# BOARD OF EDUCATION REGULAR MEETING

**JANUARY 19, 2010 7:00 P.M.**

**MEMBERS PRESENT:** Pat Albright, Lawrence Behe, Karen Claar, Tom Creehan, Terry Krug, Henry Nileski, Patricia Pyo, George Pyo, Justin Roberts

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Mary Beth Whited, Sandy Evans, Jason Imler, Jeanette Black, John Lizik, Bill Marshall, Dane Harrold, Jeff Baird, Cindy Pacifico, Dave Beck, Lewis Hale, Joe Geisweidt, Christen Perrone, Justin Eger, Judy Muldoon, Kevin Watt, Elizabeth Wilt, Jan Pehinec, Dave Campbell, Carrie Conrad, Mike Soyka, Lisa Dillon, Joe Geisweidt, Susan Veitch, April Benz

Mr. George Pyo, Board President, opened the Board Meeting, which was held in the Penn Cambria High School Library, with the Pledge of Allegiance.

## SPOTLIGHT

- Keystone Achievement Awards, given to schools achieving AYP for two consecutive years, were presented to Mr. Baird, Principal, PC Middle School as well as Mrs. Pacifico, Elementary Principal, for Primary School.
- January being Board Appreciation Month, Mrs. Whited expressed her appreciation for the dedication of the Board of Directors.

## APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the organization and regular meeting held December 1, 2009, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT  
OF BILLS

On a motion offered by Mrs. Claar and seconded by Mr. Albright, the Board unanimously passed the following resolution:

**RESOLVED:** That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum "A")

TREASURER'S  
REPORT

Mr. Krug offered a motion which was seconded by Mr. Creehan and unanimously approved to adopt the following resolution:

**RESOLVED:** That the Treasurer's Reports for November & December 2009, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS  
ADMINISTRATOR'S  
REPORT

On a motion duly made by Mr. Roberts, seconded by Mr. Krug, and affirmatively voted upon by all present, the Board approved the Business Administrator's Report by adopting the following resolutions:

FINANCIAL  
STATEMENTS

**RESOLVED:** That the reports of grants, projects and federal programs and current budget reports for the general fund and cafeteria fund as well as the report on investments be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

REVISION TO TAX  
WORKBOOKS

**RESOLVED:** That the Board of Education authorizes the payment to local tax collectors of \$1.00 (one dollar) for each addition, deletion or address change to the tax workbooks. The district's tax collector will provide guidelines for this compensation to the local tax collectors at the time new tax workbooks are distributed. The district's tax collector will validate all changes prior to reimbursement.

ANNUAL  
DONATIONS

**RESOLVED:** That the Board of Education authorizes the Business Administrator to continue past practice of making donations to local fire companies and libraries.

LOCAL AUDIT  
REPORT

**RESOLVED:** That the Board of Directors hereby accept the Auditor's Reporting Package for the fiscal year ended June 30, 2009, as prepared and presented by Wessel & Company.

TREASURY  
MANAGEMENT  
SERVICES

**RESOLVED:** That the Board of Directors authorizes amending the Treasury Management Services Agreement (Banking Services) with the First National Bank, specifically for the implementation of an ACH payment option for retiree and COBRA medical participants and the initiation of Sweep accounts.

SOLICITOR'S  
REPORT

Mr. Imler reported on three items:

- There is a change in the Unemployment Compensation Law which affects long-term substitutes.
- Senate passed, and house is considering, a change to allowed legal charges on background checks that will affect eligibility of applicant.
- Executive Session is requested at end of business meeting to discuss negotiations and personnel matters.

SUPERINTENDENT'S  
RECOMMENDATIONS

Mr. Roberts offered the motion which was seconded by Miss Pyo and passed unanimously to adopt the following resolution:

**RESOLVED:** That the Superintendent's recommendations be approved as follows:

**1. APPROVE THE FOLLOWING PERSONNEL ACTIONS**

**A. ACCEPT THE FOLLOWING RETIREMENTS**

- *Mr. Ernest Masci*, effective at end of 2009-2010 school year, following 35 years of service.
- *Mrs. Kathy Bradley*, effective at end of 2009-2010 school year, following 18 years of service.
- *Mr. Bill Klayko*, effective at end of 2009-2010 school year, following 33 years of service.
- *Mr. Mike Soyka*, effective at end of 2009-2010 school year, following 17 years of service.

**B. APPROVE FOLLOWING RESIGNATIONS**

- *Ms. Danette Madonna*, Food Service Worker, PCMS, effective January 4, 2010, due to health concerns. Ms. Madonna will remain on the substitute list.
- *Ms. Susan Jones*, Substitute Aide, effective immediately, due to fulltime employment.
- *Ms. Kim Ritchey*, LPN, effective 2/1/2010, to accept other employment.

**C. APPROVE HIRING**

- *Ms. April Benz*, Cresson, Instructional I, Secondary English 7-12, effective January 25, 2010 at Bachelor's Step 19 to the Top, \$32,650 per PCEA contract, pro-rated through the end of the 2009-2010 school year.

**D. APPROVE LONG-TERM SUBSTITUTE APPOINTMENTS**

- *Ms. Sarah Bradley*, substitute for Amanda Walls (maternity leave) for 8 weeks effective 1/6/2010 and ending on or about 3/3/2010.
- *Ms. Maryann Karlheim*, substitute for Pat Tarwater (surgery), effective 1/4/2010 for 6-8 weeks.

**E. APPROVE COACHING APPOINTMENTS**

- *Mr. James Poldiak*, Head Coach, Varsity Baseball, effective immediately. Stipend \$3,004 per PCEA contract.
- *Mr. Corey Rickens*, Volunteer Assistant, Varsity Wrestling, effective immediately.

**F. APPROVE ADDITIONAL SUBSTITUTE TEACHERS**

- *Dane Bartoletti*, Nanty Glo, Instructional I, Elementary
- *Brianne Buchan*, Johnstown, Instructional I, Elementary
- *Stefanie Dodson*, Hollidaysburg, Instructional I, Elementary
- *Leia Gearhart*, Hollidaysburg, Instructional I, Early Childhood
- *Wayne D. Hooper*, Altoona, Instructional I, Elementary/Early Childhood
- *Margaret Link*, Ebensburg, Instructional I, Elementary/Sp Ed
- *Sara Marhefka*, Mineral Point, Instructional I, Elementary
- *Susan Maurer*, Ashville, Instructional I, Elementary
- *Melissa Nagy*, Portage, Instructional I, Secondary Math
- *Kerry Capelli*, Nanty Glo, IU08 EP
- *Alvin Carnahan*, Johnstown, IU08 EP
- *Ryan Donoughe*, Ebensburg, IU08 EP
- *Ryan Krull*, Revloc, IU08 EP
- *Edward Litzinger*, Johnstown, IU08 EP
- *Chris C. Oliver*, Spruce Creek, IU08 EP
- *Maggie Quinn*, Johnstown, IU08 EP

- *Mark Reddecliff*, Windber, IU08 EP
- *Christine Thompson*, Johnstown, IU08 EP

**G. APPROVE SUBSTITUTE AIDES**

- *Bonnie Kos*, Ashville
- *Pamela Pramuk*, Portage

**H. APPROVE ADDITIONAL BUS DRIVERS**

- *Dorothy Dietrich*, Portage
- *Kenneth Eberhart*, Cresson
- *Annette Fisher*, Ashville
- *William Hassenplug*, Gallitzin

**I. FOOD SERVICE APPOINTMENTS APPROVED**

- *Jackie Artko*, transfer from 3.75 hour PCPS position to 3 hour PCMS position, effective 1/4/2010.
- *Roxann Seymore*, transfer from 4.5 hour PCIS position to 3.75 hour PCPS position, effective 1/11/2010.

**J. APPROVE SCHOOL DISTRICT POLICE OFFICER FOR EXTRACURRICULAR EVENTS**

- *Scott Stoltz*, Mineral Point

**2. APPROVE SWIM TEAM PARTICIPATION**

- *Ms. Felicia Nash-Persaud*, Penn Cambria High School student, to participate on the Central Cambria swim team. Mr. Clint Persaud will act as her volunteer coach in compliance with PIAA regulations.

**3. APPROVE 2009-2010 CALENDAR REVISION**

- Contracted clerical day at the end of the first semester be changed from Thursday, January 21st to Friday, January 22nd.

**4. CURRICULUM MAPS**

- Approve completed curriculum maps for High School Physical Education and Middle School Physical Education.

POLICY ADOPTION Miss Pyo offered a motion which was seconded by Mr. Albright and approved unanimously to adopt the following resolution:

**RESOLVED:** That the Board of Directors hereby approves the adoption of the following policy revision:

- 249 Bullying/Cyberbullying

GRANT  
AUTHORIZATION

A motion was offered by Mr. Krug, seconded by Mrs. Claar, and unanimously approved to adopt the following resolution:

**RESOLVED:** That the Superintendent is authorized to apply for grants, including state, federal and private foundations, to sign for the Directors citing this resolution; and when successful, to submit required contracts.

RESOLUTION IN  
LIEU OF  
PRELIMINARY  
BUDGET

On a motion by Mr. Creehan, with a second by Mr. Krug, the Board unanimously voiced their approval of the following resolution:

**RESOLVED:** That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2010-2011 fiscal year by more than its index (4.1%). (See Addendum "D")

INFORMATION  
ITEM

First Reading of proposed 2010-2011 School Calendar

ADMINISTRATOR'S  
REPORT

Mr. Hale, Network Administrator, reported on recent technology upgrades and activities.

HEARING OF  
VISITORS

PCEA officers, extended a dinner invitation to Board Members in recognition of School Board Appreciation Month.

EXECUTIVE  
SESSION

On a motion by Miss Pyo, with a second by Mr. Behe, the Board went into Executive Session at 7:35 PM to discuss contract negotiations and personnel matters.

ADJOURNMENT

A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously to adopt the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 7:40 PM.