Mr. George Pyo, Board President, opened the Board Meeting, which was held in the Penn Cambria High School Library, with the Pledge of Allegiance.

**SPOTLIGHT**

- Keystone Achievement Awards, given to schools achieving AYP for three consecutive years, were presented to Mrs. Pacifico, Elementary Principal, for Primary, Intermediate and Pre-Primary buildings.

- Marge Panek, advisor, and members of the PCHS Pink Panthers shared with the Board highlights of the activities they have sponsored as well as the goals of their organization.

**APPROVAL OF MINUTES**

A motion was offered by Miss Pyo, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the minutes of the organization and regular meeting held December 4, 2007, be approved as recorded in the copies mailed to the Board prior to this meeting.
On a motion offered by Mr. Creehan and seconded by Mrs. Claar, the Board unanimously passed the following resolution:

**RESOLVED:** That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

Mr. Krug offered a motion which was seconded by Mr. Roberts and unanimously approved to adopt the following resolution:

**RESOLVED:** That the Treasurer’s Reports for November & December 2007, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

On a motion duly made by Mr. Creehan, seconded by Mr. Krug, and affirmatively voted upon by all present, the Board approved the Business Administrator’s Report by adopting the following resolutions:

**RESOLVED:** That the reports of grants, projects and federal programs and current budget reports for the general fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

**RESOLVED:** That the Board of Education authorizes the payment to local tax collectors of $1.00 (one dollar) for each addition, deletion or address change to the tax workbooks. The district’s tax collector will provide guidelines for this compensation to the local tax collectors at the time new tax workbooks are distributed. The district’s tax collector will validate all changes prior to reimbursement.

**RESOLVED:** That the Board of Education authorizes the Business Administrator to continue past practice of making donations to local fire companies and libraries.

Mr. Andrews reported on a recent Federal Court case involving pay equity for all coaching positions.
Mr. Krug offered the motion which was seconded by Mrs. Claar and passed unanimously to adopt the following resolution:

**RESOLVED:** That the Superintendent’s recommendations be approved as follows:

1. **APPROVE THE FOLLOWING PERSONNEL ACTIONS**
   A. **ACCEPT THE FOLLOWING RESIGNATIONS:**
      - George Klayko, Head Coach, Junior High (9th Grade) Football
      - Mary Ann Karlheim, Head Coach, Softball
      - Joe Shrift, Assistant Coach, Baseball
      - Mark Perehinec, Musical Director and Musical Choreographer, effective immediately.
      - Vivian Klayko, Special Education Aide, effective 12/10/07.
   B. **APPROVE THE FOLLOWING APPOINTMENTS:**
      - Sean Davison, Head Coach, Junior High Football, at stipend of $3,370 per PCEA agreement.
      - Carl Newfield, Volunteer Assistant Coach, Boys’ Track
      - Nick Schario, Volunteer Assistant Coach, Boys’ Track
      - Ernie Fetzer, Volunteer Assistant Coach, Boys’ Track
      - Bill Bendis, Assistant Varsity Baseball Coach, at stipend of $716.50 (stipend split between Mr. Bendis and Mr. Ricupero)
      - Ian Casher, Volunteer Assistant Baseball Coach, pending receipt of clearances.
      - Stacey Freiwald, Assistant Coach, Odyssey of the Mind, for 2008 season. Stipend, per PCEA contract, of $895.
   C. **APPROVE SUBSTITUTE TEACHERS**
      - Kelli Kline, Ebensburg, Instructional I, Elementary/Special Education
      - April Nadolsky, Gallitzin, Instructional I, Elementary
      - Ashley Brant, Johnstown, IU08 Emergency Permit
      - Christine Sigrist, Newry, IU08 Emergency Permit
   D. **REMOVE FROM SUBSTITUTE TEACHER LIST**
      - Renee Shaffer, did not complete paperwork.
      - Bilkiz Kercishta, working in another district.
      - Lori Patterson, working in another district.
Miss Pyo offered a motion which was seconded by Mr. Behe and approved unanimously by voice aye vote, to adopt the following resolution:

**RESOLVED:** That the Board of Education appoints *Mr. Henry Nileski*, to a three year term as representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee.

On a motion by Mr. Nileski which was seconded by Mr. Krug the Board unanimously voiced there approval of the following resolution:

**RESOLVED:** That the Board of School Directors hereby place in nomination to represent *Region IX* on the Appalachia Intermediate Unit 8 Board for the term from July 1, 2008 through June 30, 2011, *Mr. Tom Creehan*, from Penn Cambria School District.

A motion was offered by Mr. Krug, seconded by Mr. Creehan, and passed to adopt the following resolution:

**RESOLVED:** That in accordance with Act 1 of 2006, a Proposed Preliminary Budget for the 2008-2009 school year, beginning July 1, 2008, and ending June 30, 2009, be adopted. (See Addendum “D”)

**ROLL CALL VOTE:**
**AFFIRMATIVE:** Mr. Behe, Mrs. Claar, Mr. Creehan, Mr. Krug, Miss Pyo, Mr. Pyo
**NEGATIVE:** Mr. Nileski, Mr. Roberts

On a motion by Mrs. Claar which was seconded by Mr. Behe the Board unanimously voiced there approval of the following resolution:

**RESOLVED:** That the Superintendent is authorized to apply for grants, including state, federal and private foundations, to sign for the Directors citing this resolution; and when successful, to submit required contracts.

Mr. Creehen offered a motion which was seconded by Mr. Nileski and approved unanimously by voice aye vote, to adopt the following resolution:

**RESOLVED:** That the Board of Directors approves revisions to **Policy #216: Student Records** and **Policy #218.3: Behavior Support** per PDE guidelines.
Mr. Marshall, High School Principal, reported on recent and planned activities, assessment schedules and student successes at the High School.

- Mr. & Mrs. McCloskey addressed the Board with concerns regarding their children’s placement. They will meet with the Special Education director and if necessary the superintendent to review this situation and their concerns.
- Christine Carney asked if the board minutes could be placed on the webpage, rather than the summary currently posted.

Mr. Pyo expressed his appreciation to Mr. Davis, Nutrition, Inc., and Penn Cambria Education Association for their recognition in honor of Board Appreciation Month.

A motion was offered by Mr. Roberts, seconded by Miss Pyo and approved unanimously to adopt the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 8:05 PM.