A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:01 P.M., Tuesday, February 18, 2014 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT: Mr. Pat Albright
Mr. Larry Behe
Mrs. Karen Claar
Mrs. JoAnn Ivory
Mr. Henry Nileski
Mr. Terry Krug
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts

TOTAL. ........................ 9

MEMBERS ABSENT: TOTAL. ........................ 0

AMONG OTHERS PRESENT:

Mrs. Mary Beth Whited, Superintendent
Ms. Sandra Evans, Business Administrator
Mr. Ron Repak, School Solicitor– Andrews & Beard Law Offices
Mrs. Jeanette Black, Director of Curriculum & Instruction
Mrs. Carrie Conrad, Special Education Director
Mr. William Marshall, High School Principal
Mr. Dane Harrold, Assistant High School Principal
Mr. Jeff Baird, Middle School Principal
Mr. Dave Beck, Facilities Manager

Mrs. Kim Beck, Recording Secretary
Ms. Rachel Vasilko, Reporter – Mainline Newspapers
Mrs. Robin Lappi, President, PCESPA
Ms. Jennifer Cadwallader, Parent
Mr. Jeffrey Cadwallader, Parent
Ms. Diana Crossman, Parent
Mr. Justin Crossman, Parent
Mr. Joe Smorto, Teacher
Mr. Jim Ivory, Parent
Ms. Victoria Ivory, Student

Following the Pledge of Allegiance, the following were the items of business and discussion
**SPOTLIGHT ON STUDENT ACHIEVEMENT**

Congratulations to the following students for making the 2014 PMEA Region III Concert Band:

Monica Lee – Piccolo  
Kimber Berezansky – Clarinet

**SKILLS USA 2013-2014 Competition**

We congratulate the following PC students:

1st place finishers  
These students will also advance to the State competition  
Brian Lecomte – Internetworking  
Derek Olsick - Plumbing

2nd place finisher  
Nathan Gates – HVAC

3rd place finisher  
Nicholas Lingafelt – Residential Wiring

State only competition  
Harley Whited – Promotional Bulletin Board

**APPROVAL OF MINUTES**

A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held January 21, 2014, be approved as recorded in the copies mailed to the Board prior to this meeting.

**PAYMENT OF BILLS**

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment.(See Addendum “A”)

**TREASURER’S REPORT**

A motion was offered by Mr. Krug, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Reports for January 2014, be accepted as mailed to the Board and that a copy be filed with the official records of the School District.(See Addendum “B”)

**BUSINESS ADMINISTRATOR’S REPORT**

A motion was offered by Mr. Behe, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**FINANCIAL REPORTS**

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District.  
(See Addendum “C”)
A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

**APPOINT LOCAL AUDITOR**
**RESOLVED:** To execute an agreement with Mark C. Turnley, CPA of Rochester, PA to conduct the annual audit of Penn Cambria School District for three fiscal years, commencing with the fiscal year ending June 30, 2014, costs not to exceed $11,750, $12,000 and $12,000 respectively. The audit to be conducted in accordance with PA School Code and all applicable auditing and reporting requirements of the Pennsylvania Department of Education.

**SOLICITOR’S REPORT**
Mr. Repak shared with the Board Act 9 of 2014 signed by the Governor on February 4, 2014. Act 9 makes clear now that school bus surveillance cameras on school buses and school vehicles, may record video and sound without violating Pennsylvania’s criminal wiretapping statue, if a school district complies with all the requirements. This Act is not a requirement but is an option.

**SUPERINTENDENT’S RECOMMENDATIONS**
A motion was offered by Mrs. Claar, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the Superintendent’s recommendations be approved as follows:

**APPROVE LETTER OF INTENT TO RETIRE**
*Ms. Kathleen DeLozier*, PCHS and PCM Music, effective at the end of the 2013-2014 school year, with 31+ years of service

**ACCEPT RESIGNATION**
*Mr. James Hale*, 2nd Shift Custodian, PC High School, effective January 21, 2014

**APPROVE LEAVE REQUESTS**

*Ms. Marissa Cerully*, PC High School Health and Physical Education, extension of sick/maternity leave through February 24, 2014

*Ms. Diana Ludwig*, PC High School Special Education, sick leave effective December 16, 2013 through March 5, 2014

**APPROVE SHORT-TERM SUBSTITUTES**
*Ms. Lindsey Pelkey*, Duncansville, extension of short term substitute position for Ms. Karen Bryan, through February 28, 2014, wages per PCSD Administrative Regulation 305-AR

*Ms. Nicole Molnar*, Portage, extension of short term substitute position for Ms. Marissa Cerully, through February 24, 2014, wages per PCSD Administrative Regulation 305-AR

*Ms. Michelle Wysong*, Lilly, short term substitute for Ms. Diana Ludwig, December 16, 2013 through February 11, 2014, wages per PCSD Administrative Regulation 305-AR

**APPROVE APPOINTMENTS**
*Mr. Sean Fitzpatrick*, Loretto, 2nd Shift Custodian, PC High School, effective February 19, 2014, $8.65/hour, wages and benefits per PCESPA contract

*Mr. Alan DuBreucq*, Portage, Music Instructor for the High School Musical, Orchestra Director responsibilities, stipend of $750.40 (40% of $1,876.00 stipend to be shared with Ms. Shana Casey, per mutual agreement)
Ms. Shana Casey, Duncansville, Music Instructor for the High School Musical, Vocal Instructor responsibilities, stipend of $1125.60 (60% of $1,876.00 stipend to be shared with Mr. Alan DuBreucq, per mutual agreement)

**REMOVE THE FOLLOWING SUBSTITUTES**
- Ms. Nichole Boland, Substitute Teacher
- Ms. Molly Comperatore, Substitute Teacher
- Mr. Andrew Gruse, Substitute Teacher
- Ms. Gina Jaber, Substitute Teacher
- Ms. Chelsea Jones, Substitute Teacher
- Ms. Amy Kirsch, Substitute Teacher
- Ms. Cortney Mason, Substitute Teacher
- Ms. Paige McCombie, Substitute Teacher
- Mr. Thomas Mourey, IU08 Substitute Teacher
- Ms. Christina Nolan, Substitute Teacher
- Ms. Angela Pinto, Substitute Teacher
- Ms. Reba Sell, Substitute Teacher
- Ms. Pamela Snyder, Substitute Teacher
- Ms. Geneve Tessari, Substitute Teacher

**NEW BUSINESS**
A motion was offered by Mr. Krug, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

**PLANNED MAINTENANCE PROGRAM PROPOSAL**
**RESOLVED:** That the Board of Directors approve a planned maintenance program proposal from McCarl’s Preferred Services. The planned maintenance program will be for a term of 3 years effective March 3, 2014 at an annual fee of $29,850.73 in each of the first two years and $30,746.25 in year three.

A motion was offered by Mr. Krug, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

**WORKLINK PROPOSAL FOR TEMPORARY WORKER STAFFING**
**RESOLVED:** That the Board of Directors approve a proposal from WorkLink for Temporary Custodial staffing.

A motion was offered by Mrs. Ivory, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

**SPEECH AND LANGUAGE SUPPORT SERVICES**
**RESOLVED:** That the Board of Directors approve a proposed contract with C&S Contract Speech Language Pathology Services of Tyrone, PA for Speech and Language Support Services, on or about February 26 through May 21, 2014.

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

**HIGH SCHOOL BASEBALL GAMES**
**RESOLVED:** That the Board of Directors approve the recommendation of the Athletic Director to play all High School baseball games at Lilly Memorial Field this season. Transportation and field preparation will be provided by the district.
A motion was offered by Miss Pyo, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

**APPROVAL OF DONATED WEIGHT ROOM EQUIPMENT**

**RESOLVED:** That the Board of Directors approve the donation of the following weight room equipment donated to Penn Cambria from Mt. Aloysius:

- Two (2) dumbbell racks
- Set of dumbbells (10-85 lbs)
- Free weights totaling 1000 lb in all
- Three (3) free weight bars
- One (1) incline bench
- One (1) regular bench
- One (1) non-motorized elliptical machine

A motion was offered by Mr. Albright, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

**POLICY UPDATES**

**RESOLVED:** That the Board of Directors hereby approves the following updated policies:

- Policy 200: Enrollment in District
- Policy 707: Use of School Facilities
- Policy 916: Booster Groups
- Policy 305-AR: Compensation of Substitute Teachers
  (See Addendum “D”)

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

**ADOPTION OF NEW POLICY**

**RESOLVED:** That the Board of Directors hereby approve the second reading and adoption of the following:

- Policy 913: Nonschool Organizations/Groups/Individuals
  (See Addendum “E”)

A motion to approve the following resolution was offered by Mr. Albright, seconded by Mr. Nileski, and denied unanimously by roll call vote:

**ROLL CALL VOTE:**

**YES:** 0

**NO:** Mr. Behe, Mrs. Claar, Mrs. Ivory, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Roberts, Mr. Albright, Mr. Pyo

**ADOPTION OF NEW POLICY**

**RESOLVED:** That the Board of Directors hereby approve the second reading and adoption of the following:

- Policy 920: School Volunteers
INFORMATION ITEMS
First reading of proposed Board Policies
Policy 113 Special Education
Policy 113.1 Discipline of Students with Disabilities
Policy 113.2 Behavior Support
Policy 113.3 Screenings and Evaluations for Students with Disabilities
Policy 113.4 Confidentiality of Special Education Student Information  Policy 907 School Visitors
(See Addendum “F”)

ADMINISTRATORS REPORT
Mr. Dave Beck, Facilities Manager reported to the Board on facility updates.

HEARING OF VISITORS
A parent addressed the Board regarding a bus stop.

ADJOURNMENT
A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:47 P.M.