

PENN CAMBRIA SCHOOL DISTRICT  
201 6<sup>TH</sup> STREET  
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION  
Regular Meeting  
August 15, 2017

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Henry Nileski, George Pyo,  
Patricia Pyo, Justin Roberts, Michael Sheehan

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A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, August 15, 2017 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright  
Mrs. Karen Claar  
Mrs. Jenny Guzic  
Mr. Henry Nileski  
Mr. George Pyo  
Miss Patricia Pyo  
Mr. Justin Roberts  
Mr. Michael Sheehan  
TOTAL . . . . . 8

MEMBERS ABSENT:

Mr. Terry Krug  
TOTAL . . . . . 1

QUORUM PRESENT.

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent  
Ms. Jill Bender, Business Administrator  
Mr. John Higgins, School Solicitor – Beard Legal Group, PC  
Mr. James Abbott, High School Principal  
Mr. Joseph Smorto, High School Assistant Principal  
Mr. Jeff Baird, Principal Grades 7-8  
Mr. Dane Harrold, Principal Grades 3-6  
Mrs. Cynthia Pacifico, Principal Grades PK-2  
Mrs. Jeanette Black, Director of Curriculum  
Mrs. Carrie Conrad, Special Education Director  
Mr. Paul Haber, School Psychologist  
Mr. Dave Beck, Facilities Manager  
Mr. Lewis Hale, Network Administrator

Mrs. Angela Focht, Food Service Director  
Mrs. Jacquelyn Mento, Recording Secretary  
Ms. Deb Baker, PCEA President  
Mrs. Robin Lappi, PCESPA President  
Mr. Josh Byers, Mainliner Reporter  
Mr. Sean Sauro, Altoona Mirror  
Ms. Kerry Nileski, Teacher  
Ms. Lindsay Beyer  
Ms. Jordynn Kish  
Ms. Ashley Farabaugh  
Ms. Amber Kirsch  
Mrs. Kirstie Semanchik-Barto  
Mr. Christopher Barto

Following the Pledge of Allegiance, the following were the items of business and discussion.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held June 20, 2017, be approved as recorded in the copies mailed to the Board prior to this meeting.

#### PAYMENT OF BILLS

A motion was offered by Mr. Roberts, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum "A")

#### TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Reports for June and July 2017, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

#### BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Miss Pyo, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolutions:

##### CAFETERIA UNIFORMS

RESOLVED: That the Board award a contract to New Look Uniform & Embroidery, Inc., for the purchase of uniforms for Cafeteria Staff for the 2017-2018 school year.

##### FINAL STATEMENT WITH TAX COLLECTORS

RESOLVED: That the Board of Directors, pending the final audit, concur in the settlement with tax collectors for the 2016 school duplicate in accordance with the TAX COLLECTION SETTLEMENT FOR 2016-2017 DUPLICATE REPORTS, a copy of which shall be made a part of the school district's official files.

##### ACCEPTANCE OF TAX COLLECTOR'S ANNUAL EXONERATION REPORTS

RESOLVED: That the annual exoneration reports of the tax collectors, submitted for the 2016-2017 school year, be accepted; settlement with the collectors pending review of records by the Business Office and approval of the school district auditor.

##### COAL BID

RESOLVED: That the Board of Directors award the 2017-2018 coal bid to Collins Brokerage, LLC of Pittsburgh, PA, at \$109.00/ton for PC High School and \$119.00/ton for PC Middle School. (See Addendum "C")

#### SOLICITOR'S REPORT

*Mr. John Higgins* had no report at this time.

#### SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mrs. Guzic, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

##### A. PERSONNEL ACTIONS

###### APPROVE SALARY

Approve salary increase of 3% and incentive bonus of \$829 based upon performance based evaluation for *Charles Terek*, Athletic Director, retroactive to July 1, 2017

###### APPROVE APPOINTMENTS WITH BENEFITS PER PCEA CONTRACT, EFFECTIVE WITH THE START OF THE 2017-2018 SCHOOL YEAR

*Ms. Ashley Farabaugh*, Loretto, Elementary Emotional Support Teacher, \$36,311, Bachelors Step 1  
*Ms. Jordynn Kish*, Ebensburg, 7<sup>th</sup> Grade Learning Support, \$36,311, Bachelors Step 1

ACCEPT RESIGNATIONS

*Mr. Andrew Kent*, High School Spanish Teacher, effective tentatively October 4, 2017  
*Mrs. Christina Harris*, Itinerant Emotional Support Teacher, effective August 1, 2017  
*Mrs. Kimberly Mayes*, 6<sup>th</sup> Grade Language Arts Teacher, effective August 17, 2017  
*Ms. Mildred Smith*, Substitute Cafeteria/Food Service Worker, effective August 16, 2017  
*Ms. Rita Klayko*, Substitute Cafeteria/Food Service Worker, effective July 28, 2017  
*Mr. Carl Yusko*, Assistant Softball Coach, effective immediately

APPROVE LEAVES

Employee # 2541048, Elementary Teacher, Childrearing Leave for the 2017-2018 school year, per the PCEA contract

Employee # 014559, Special Education Aide, effective on or about October 25, 2017 through January 16, 2018

Medical sabbatical in compliance with Section 1166 of the Pennsylvania Public School Code, for employee # 3246343 for the Fall and Spring Semester of the 2017-2018 school year

APPROVE ATHLETIC PERSONNEL, PER PCEA CONTRACT

*Mr. Dane Harrold*, 8<sup>th</sup> Grade Junior High Football Coach, effective immediately, at stipend of \$3,370 (100% of \$3,370 stipend with credit for previous coaching experience)

*Mr. Josh Himmer*, from Co-Head Junior Football Coach to Assistant Varsity Football Coach, effective immediately, at stipend of \$3,958 (100% of \$3,958 stipend with credit for previous coaching experience)

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCESPA CONTRACT, EFFECTIVE WITH THE START OF THE 2017-18 SCHOOL YEAR

Food Service Workers

*Ms. Linda Beiswenger*, from Middle School 5.5-hours to Pre-Primary Head Cook at 5.75-hours a day  
*Ms. Lisa Gibbons*, from High School 6-hours to Middle School 5.5-hours a day  
*Ms. Judy Zachesky*, from High School 4.5-hours to 4-hours a day  
*Ms. Stacey Reffner*, from High School 3-hours to 4-hours a day  
*Ms. Jetta Ehrhart*, from Middle School 6.5-hours to 6-hours a day  
*Ms. Christina Knott*, from Middle School 3-hours to 4-hours a day  
*Ms. Crystal Thomas*, from Primary School 3.75-hours to 4.75-hours a day  
*Ms. Alice Lee*, from High School 5.5-hours to Pre-Primary School 4.5-hours a day  
*Ms. Stephanie Seymore*, Lilly, High School, at 3-hours a day \*  
*Ms. Laura Marshall*, Location and hours TBA \*

Aides

*Ms. Judy Costlow*, from Pre-Primary School Food Service Worker to Pre-Primary and Primary School Special Education Aide

*Ms. Charina Chyr*, from Substitute Aide/Secretary to Primary School Special Education Aide at 4.5-hours a day

AWARD TENURE

*Ms. Leah Brooks*, *Ms. Anne Ciaverella*, *Ms. Brianna Gillin*, *Ms. Joelle Hanlon*,  
*Ms. Amanda Marino*, and *Mr. Adam Smearman*

APPROVE LONG TERM SUBSTITUTES

*Ms. Lindsay Beyer*, Grades 4-8 (all subjects 4-6, Mathematics 7-8), PC Middle School 6th Grade Math/Science, for the 2017-2018 school year

*Ms. Amber Kirsch*, Colver, Primary School, 1<sup>st</sup> Grade, for the 2017-2018 school year

*Ms. Kirstie Semanchik-Barto*, Portage, High School Media Center and Elementary Title 1 Interventions, for the 2017-2018 school year

APPROVE SUBSTITUTES FOR THE 2017-2018 SCHOOL YEAR  
Teachers (See Addendum “D”)

Additions made to the attached lists are the following:

*Carly Ackinclose*, Duncansville \*  
*Matthew Claar*, Windber \*  
*Vanessa Conner*, Duncansville \*  
*Michele Nepa*, Gallitzin \*  
*Nancy Ondesko*, Summerhill \*  
*Tara Pardee*, Northern Cambria \*  
*Kyresten Whetstone*, Irvona \*  
*Raymond Jacob*, IU08 Substitute, Johnstown \*

Deletions to the attached lists were the following:

*Ms. Nelda Sharbaugh*, IU08 substitute

Aide

*Ms. Rose Kiel*, Lilly, Substitute Aide \*

\* Pending clearances

APPROVE SCHOOL BUS DRIVERS FOR THE 2017-2018 SCHOOL YEAR  
Accept the attached list of drivers. (See Addendum “E”)

APPROVE MENTOR TEACHERS FOR 2017-2018, STIPEND \$1000 PER PCEA CONTRACT

Teacher

*Ms. Lindsay Beyer*

*Ms. Jessica Cherico*

*Ms. Ashley Farabaugh*

*Ms. Rebekah Hiravi*

*Ms. Amber Kirsch*

*Ms. Jordynn Kish*

Mentor

*Mr. Jordan Alsop*

*Ms. Kelly Rainey*

*Mr. Bryan Marra*

*Ms. Jessica Show* (mentor for Ms. Hiravi since 10/10/16 and will continue until 10/9/17, stipend will be prorated)

*Ms. April Wessel*

*Ms. Kristen Talko*

APPROVE JOB DESCRIPTION

Approve the updated job description for Health Room Assistant (See Addendum “F”)

## NEW BUSINESS

A motion was offered by Miss Pyo, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolutions:

TERMINATION OF SOCCER CO-OP

RESOLVED: Approve termination of Boys’ Soccer Co-op with Bishop Carroll effective with the start of the 2018-2019 school year. This approval is required by the PIAA official rules and guidelines with the start of the Penn Cambria Boys Soccer Team in the 2018-2019 school year.

PA YOUTH SURVEY

RESOLVED: That the Board approve the participation in the 2017 PA Youth Survey, grades 6, 8, 10, and 12.

REVISIONS TO THE PENN CAMBRIA SCHOOL DISTRICT TEACHER OBSERVATION AND EVALUATION PLAN

RESOLVED: That the Board approve revisions to the Penn Cambria School District teacher observation and evaluation plan process.

TEXTBOOK ADOPTION

RESOLVED: That the Board hereby approve the following textbook adoption:

- English Textbook (Grade 10), MyPerspectives Grade 10, Pearson (Prentice Hall), 2017.

TITLE IIA NONPUBLIC PROGRAMS AND SERVICES

RESOLVED: That the Board of Directors approve entering into an agreement with Appalachia Intermediate Unit 08 to provide Title IIA Nonpublic Programs and Services.

ADMINISTRATOR'S REPORT

- A. *Ms. Angela Focht*, Food Service Director, updated the board of directors on upcoming events in the Food Service Department.
- B. *Mr. Lewis Hale*, Network Administrator, informed the board of directors regarding district technology updates that occurred over the past year and discussed those planned going forward.

ANNOUNCEMENT

*Mr. George Pyo*, Board President, on behalf of the board and the community, thanked the Penn Cambria staff for all their hard work and many accomplishments during this busy time of year.

ADJOURNMENT

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:36 P.M.