A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, August 20, 2013 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright
Mr. Larry Behe
Mrs. Karen Claar
Mrs. JoAnn Ivory
Mr. Terry Krug
Mr. Henry Nileski
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts

TOTAL: ................. 9

MEMBERS ABSENT:

TOTAL: ................. 0

AMONG OTHERS PRESENT:

Mrs. Mary Beth Whited, Superintendent
Ms. Sandra Evans, Business Administrator
Mr. Ron Repak, School Solicitor – Andrews & Beard Law Offices
Mrs. Jeanette Black, Director of Curriculum & Instruction
Mrs. Carrie Conrad, Special Education Director
Mr. William Marshall, High School Principal
Mr. Dane Harrold, Assistant High School Principal
Mr. Jeff Baird, Middle School Principal
Mr. Dave Beck, Facilities Manager
Mr. Lewis Hale, Network Administrator
Ms. Christen Perrone, Food Service Director
Mrs. Kim Beck, Recording Secretary
Mr. Ian Wissinger, Reporter – Mainline Newspapers
Mrs. Robin Lappi, PCESPA President
Victoria Ivory, Student

Following the Pledge of Allegiance, the following were the items of business and discussion.
PROTECTION OF MINUTES
A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held July 30, 2013, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS
A motion was offered by Mrs. Claar, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum “A”)

TREASURER’S REPORT
A motion was offered by Mr. Albright, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Reports for June and July, 2013, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT
A motion was offered by Mr. Roberts, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolutions:

CAFETERIA UNIFORMS
RESOLVED: That the Board award a contract to New Look Uniform Shop, Inc., for the purchase of uniforms for Cafeteria Staff for the 2013-2014 school year.

NON-PUBLIC SATELLITE FOOD SERVICE
RESOLVED: That the Directors approve agreements to provide school lunches to Children’s Express Day Care and The Little Red Schoolhouse for the 2013-2014 school term in accordance with the guidelines established by the National School Lunch Program and PDE.

FINAL STATEMENT WITH TAX COLLECTORS
RESOLVED: That the Board of School Directors, pending the final audit, concur in the settlement with tax collectors for the 2012 school duplicate in accordance with the TAX COLLECTION SETTLEMENT FOR 2012-13 DUPLICATE REPORTS, a copy of which shall be made a part of the school district’s official files.

FINAL STATEMENT WITH TAX COLLECTORS’ ANNUAL EXONERATION REPORTS
RESOLVED: That the annual exoneration reports of the tax collectors, submitted for the 2012-13 school year, be accepted; settlement with the collectors pending checking of records in the Business Office and approval of the school district auditor.

SOLICITOR’S REPORT
Mr. Repak updated the board on the current school law issues.

SUPERINTENDENT’S RECOMMENDATIONS
A motion was offered by Mr. Krug, seconded by Mrs. Claar, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent’s recommendations be approved as follows:
ACCEPT RESIGNATIONS
Ms. Briana Maykovich, Carrolltown, Mathematics 7-12, Substitute for maternity leave
Ms. Tamara Rakar, Assistant Girls’ Track Coach, effective 2013-2014 school year

APPROVE MATERNITY/PARENTING LEAVE REQUEST
Ms. Tamara Rakar, Mathematics Teacher PC High School, 12 weeks FMLA inclusive of accumulated sick days, effective on or about October 9, 2013

APPROVE SHORT-TERM SUBSTITUTE FOR MATERNITY/PARENTING LEAVES
Mr. Corey Kopnicky, Portage, Mathematics 7-12, at PC High School for Ms. Stephanie Rossman, August 27, 2013 through September 29, 2013, compensation per PCSD Administrative Regulation 305-AR.

Ms. Michelle Mardula, Lilly, Elementary K-6, at PC Primary School for Ms. Amanda Smorto, August 27, 2013 through October 23, 2013, compensation per PCSD Administrative Regulation 305-AR.

Ms. Susan Rambeau, Loretto, Elementary K-6 and Early Childhood N-3, at PC Primary School for Ms. Stacey Brawley, August 27, 2013 through October 29, 2013, compensation per PCSD Administrative Regulation 305-AR.

APPROVE SUBSTITUTE SUPPORT STAFF
Ms. Robin Burns, Gallitzin, Aide/Food Service/Secretarial
Ms. Sandra Vinglas, Gallitzin, Aide/Food Service/Secretarial

REMOVE THE FOLLOWING SUBSTITUTES
Ms. Cynthia Acker, Cresson, Substitute Teacher
Ms. Stephanie Beyer, Ebensburg, IU08 Substitute Teacher
Ms. Kelsie Bumbarger, Altoona, Substitute Teacher
Mr. Sam Casale, Duncansville, Substitute Teacher
Ms. Shana Casey, Cresson, Substitute Teacher
Ms. Mary Davis, Patton, Substitute Teacher
Mr. Darryl Decoskey, Roaring Spring, IU08 Substitute Teacher
Ms. Kristen Eger, Cresson, Substitute Teacher
Ms. Laura Gressick, Portage, Substitute Teacher
Ms. Erica Hoover, Chest Springs, Substitute Teacher
Ms. Aimee Ile, Loretto, Substitute Teacher
Ms. Shannon King, Loretto, Substitute Teacher
Ms. Kimberly Kovach, Ebensburg, Substitute Teacher
Mr. Michael Kraft, Lilly, Substitute Teacher
Ms. Alyshia Lacey, Dysart, Substitute Teacher
Ms. Mary Jane Lynch, Gallitzin, Substitute Nurse
Ms. Briana Maykovich, Carrolltown, Short Term Substitute
Ms. Kelly McMahon, Gallitzin, Substitute Teacher
Ms. Alyssa McNeal, Altoona, Substitute Teacher
Ms. Shasta Meixelsberger, Apolla, Substitute Teacher
Ms. Kourie Ofcansky, Greensburg, Substitute Teacher
Ms. Doris Scanlon, Loretto, Substitute Teacher
Ms. Anna Shrift, Altoona, Substitute Teacher
Mr. Adam Strasser, Patton, Substitute Teacher
Ms. Shasta Szekeres, Nanty Glo, Substitute Teacher
Ms. Brianne Yingling, IU08 Substitute Teacher
**Minutes of the August 20, 2013 Board of Education Meeting**

**REMOVE SUBSTITUTE SUPPORT STAFF**  
*Ms. Mildred Smith, Portage, Aide/Food Service*

**APPROVE SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR**  
Accept attached list of substitute teachers. (See Addendum “C”)

**APPROVE SCHOOL BUS DRIVERS FOR THE 2013-2014 SCHOOL YEAR**  
(See Addendum “D”)

**AWARD TENURE TO THE FOLLOWING PROFESSIONAL EMPLOYEES**  
Ms. Jacquelyn Claar  
Mr. Jason Grassi  
Ms. Kaitlyn Kalwanaski  
Ms. Lauren Kudlawiec  
Ms. Tamara Rakar

**NEW BUSINESS**  
A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**RECALL OF FURLOUGHED SUPPORT STAFF**  
**RESOLVED:** To recall one (1) aide position from furlough (Ms. Teresa George) to provide support at the PC Primary School, effective with the start of the 2013-2014 school year:

A motion was offered by Mrs. Ivory, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

**STUDENT PATHS PROGRAM PARTICIPATION AT PCHS**  
**RESOLVED:** That the Board of Directors approve Penn Cambria High School participation in the Student Paths Program.

A motion was offered by Mr. Krug, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

**APPROVE SEWER LINE REPLACEMENT/WATER LINE REPAIRS**  
**FINAL COST INVOICES AND RECONCILIATION**  
**RESOLVED:** That the Board hereby approve PCI Sewer Line replacement/water line repairs final cost invoices and reconciliation (invoices to include an additional $3646.50 for water line repairs and valve installation).

A motion was offered by Mrs. Claar, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

**RENEWAL OF CONTRACT WITH PHOENIX REHABILITATION AND HEALTH SERVICES, INC**  
**RESOLVED:** That the Board of Directors approve the renewal of the Contract with Phoenix Rehabilitation and Health Services, Inc. for Athletic Training Services at Penn Cambria at a cost of $21,000 annually.
A motion was offered by Mr. Albright, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

**APPROVAL OF DONATED WEIGHT ROOM EQUIPMENT**

**RESOLVED:** That the Board of Directors approve the donation of the following weight room equipment donated to Penn Cambria from SCI:

- Two weight benches
- Incline bench
- Power pull machine
- Curling bench
- Two bars and six 45# plates

A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**POLICY UPDATES**

**RESOLVED:** That the Board approve the following cyclical review and revision of the following policies:

- Policy 249: Bullying/Cyberbullying (review)
- Policy 209-AR: Health Examinations/Screenings (revision)

(See Addendum “E”)

A motion was offered by Mr. Roberts, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

**CERTIFIED GERMAN TEACHER**

**RESOLVED:** That the Board of Education approve Ms. Judy Gleason, Johnstown, certified German Teacher, to provide German instruction at PCHS, 3.5 hours per day, during semester 1 only, at a rate of $44.13 per hour, with no additional benefits.

A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

**ESL PROGRAM PLAN REVISION**

**RESOLVED:** That the Board of Education approve an ESL Program Plan revision to add Keystone Exams to the list of exit criteria.

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That the Board of Education approves the Superintendent’s salary increase of 3% retroactive to July 1, 2013.

**ADJOURNMENT**

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

**RESOLVED:** That there being no further business, this meeting is adjourned at 7:20 p.m.