PENN BOARD REPORT Volume 37 No. 2 CAMBRIA SEPTEMBER 2015

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, September 15, 2015. Routine business, such as approval of minutes, treasurer's report, financial reports and payment of bills was accomplished. The Board also took the following actions:

I. Approved Flexible Benefits Plan (FSA) and authorized the administration to establish a trust based Health Reimbursement Arrangement (HRA) in the name of the employer.

II. Approved the Superintendent's recommendations as follows: APPROVED THE FOLLOWING PERSONNEL ACTIONS

ACCEPTED RESIGNATIONS

Mrs. Kimberly Beck, Secretary to the Superintendent, effective September 7, 2015

Ms. Dianne Lee, Food Service Worker, effective August 27, 2015

Ms. Robin Lee, Food Service Worker, effective August 21, 2015

Ms. Amanda Bianconi, Autistic Support Aide, effective September 15, 2015

Ms. Erika Strittmatter, Assistant Coach, Junior High Girls' Basketball, effective immediately

APPROVED FOLLOWING APPOINTMENTS

Ms. Jacquelyn Mento, from High School Secretary to Secretary to the Superintendent, effective September 8, 2015 at a salary of \$22,000 and benefits per the benefit plan for Non-Contract Non-Professional Classified Personnel

Ms. Melissa Moreland, from Primary School Secretary to High School Secretary, effective September 16, 2015 at wage and benefits per PCESPA contract

Ms. Carrie O'Neill, Secretary, PC Primary School, effective September 30, 2015 at \$9.60 hourly rate and benefits per PCESPA contract

Ms. Robin Stasik, from 4.5 hour Special Ed Aide position to 3 hour food service worker at PC Middle School, effective September 16, 2015 at wage and benefits per PCESPA contract.

Mr. Daniel Zentack, Cresson, Full-Time Custodian, 2nd Shift, PC Middle School, effective September 16, 2015. Wages \$9.60 per hour and benefits per PCESPA contract

Ms. Katie McBroom, Head Coach Girls' Junior High Basketball, effective immediately, stipend \$2359 (70% of \$3370 stipend for first year coach), per PCEA contract

Ms. Erika Strittmatter, Assistant Coach, Girls' Varsity Basketball, effective immediately, stipend \$3166.40 (80% of \$3958 stipend for previous coaching experience), per PCEA contract

Ms. Jacquelyn Claar, 7th and 8th Grade Reading Competition Advisor, stipend \$1170, per PCEA contract

APPROVE MATERNITY/FMLA LEAVE REQUEST

Ms. Makaela Stanek, English Teacher, PC High School, Maternity/FMLA leave effective on or about November 4, 2015

APPROVE SUBSTITUTE TEACHERS

Ms. Tiffany Cheyne, Altoona, Instructional I, English 7-12 *Ms. Jennifer Terza*, Carrolltown, Instructional I, General Science 7-12/Biology 7-12 *Ms. Lisa Vasas*, Conemaugh, IU08EP

APPROVE SUBSTITUTE SUPPORT STAFF

Ms. Tammy Gibson, Portage, Substitute Aide (already substitute Food Service) *Ms. Tiffany Parker, Lilly, Substitute Aide* * *Ms. Jennifer Smith, Cresson, Substitute Aide/Food Service/ Secretary* *

*Pending required clearances

REMOVE THE FOLLOWING SUBSTITUTES

Ms. Amanda Delegram, Cresson, Substitute Teacher Mr. Richard Hosey, Duncansville, IU08 Substitute Teacher Ms. Dinah Mettetal, Johnstown, IU08 Substitute Teacher Ms. Amber Miller, Hastings, Substitute Teacher

AWARD TENURE TO THE FOLLOWING PROFESSIONAL

Mr. Brandon Ickes

III. Approved the participation in the 2015 PA Youth Survey, for grades 6, 8, 10, and 12.

ADMINISTRATORS REPORT

Mrs. Cynthia Pacifico, PreK-2 School Principal, reported to the Board on various activities, effective changes and transitions that have taken place for the start of the new school year at the Pre-Primary and Primary Schools.

INFORMATION ITEMS

First reading of Proposed Revised Board Policy

Policy 806: Child/Student Abuse