

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, November 20, 2012. Routine business, such as approval of minutes, treasurer's report, and payment of bills was accomplished. The Board also took the following actions:

- I. Approved an addendum to the contract between Penn Cambria School District and Wessel & Company to conduct audits of school taxes collected by the 13 local tax collectors. Audits will be conducted over a 3-year cycle to include the fiscal years ending June 30, 2012, 2013 and 2014. Estimated costs to range between \$750 and \$1000 per audit.
- II. Approved that the Board of Directors in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2013-2014 fiscal year by more than its index (2.4%).
- III. Approved Penn Cambria School District participation in the Appalachia Intermediate Unit 8 Regional Wide Area Network E-rate Consortium for the procurement of Internet and Telecommunication services for funding years 2013 through 2018.
- IV. Approved the Band/Chorus to attend an out of state field trip in May 2013.
- V. Approved the Superintendent's recommendations as follows:

# APPROVED THE FOLLOWING PERSONNEL ACTIONS

### **APPROVED LETTER OF INTENT TO RETIRE**

*Ms. Marge Panek,* Special Education Aide, effective November 21, 2012, after 21 years of service at Penn Cambria.

### APPROVED RESIGNATIONS

*Mr. Ernie Fetzer*, Head Coach, Varsity Football, effective October 23, 2012, after 7.5 years of service at Penn Cambria.

*Mr. Ernie Fetzer*, Athletic Director, effective October 23, 2012, after 7.5 years of service at Penn Cambria.

# **APPROVED APPOINTMENTS**

*Ms. Amy Kowalski*, Altoona, School Nurse, \$33,424, Bachelor's Step 1, pro-rated from date of hire, effective December 5, 2012.

*Mr. Guido Fabbri*, Volunteer Assistant, Boys Varsity Basketball, effective November 21, 2012.

Ms. Roxann Seymore, to 4.75 hour Food Service Worker at PC Primary.

# **APPROVED SUBSTITUTES**

Ms. Kathleen Diehl, Hollidaysburg, Instructional I, Early Childhood N-3/
Elementary K-6
Ms. Cynthia Rayhock, Tyrone, IU08 EP
Ms. Rhiannon Stager. Ebensburg, Instructional I, Early Childhood N-3/Elementary K-6 / Mid Level Citizenship 7-9
Mr. Gary Walstrom, Glasgow, Instructional I, Elementary K-6
Ms. Susan Frombaugh, Johnstown, Instructional I, School Nurse

#### **APPROVED BUS DRIVER**

Ms. Dianne Williams, Gallitzin

### **REMOVED THE FOLLOWING SUBSTITUTES**

Mr. Zachary Doll, Substitute Teacher Ms. Lauren Hoover, Substitute Teacher Ms. Thomas Kielbasinski, Substitute Teacher, IU08 EP Ms. Brianne Reynolds, Substitute Teacher Ms. Erica Rizzo, Substitute Teacher Ms. Amber Wilt, Substitute Teacher

#### AWARDED TENURE TO THE FOLLOWING PROFESSIONAL EMPLOYEES

Ms. Natalie Popp Ms. Nichole Stohon

### APPROVED AN INCREASE IN FOOD SERVICE POSITION HOURS

Increase 3.5 hour Food Service Worker position at PC Primary School to 3.75 hours, effective November 27, 2012.

Mrs. Pacifico, Elementary Principal, reported to the Board, on programs and activities which included implementing strategies in the classroom from recent trainings, seeing an increase in student progress on open ended responses and the Salute to Veterans that was held on Nov 8<sup>th</sup> at PC Primary School.

#### SPOTLIGHT ON STUDENT ACHIEVEMENT

The following Penn Cambria students have qualified for: **2012 Cambria County Band** *Kelly Bennett, Kimber Berezansky, Amanda Bergamaschi, Brittany Booker, Isabella Burkhart, Kayla Davis, Faith Dollar, Abby Kelly, Dominic Lee, Monica Lee, Rebecca Norris, Anthony Podrasky, Emma Racz, Shawna Ramsey, Courtney Ruckinger, Courtney Sable, Madison Walter, Jourdan Williams and Jake Yarnish.* 

<u>The Reorganization Meeting</u> of the Board of School Directors is scheduled for **TUESDAY**, **DECEMBER 4, 2012**, at **7:00 PM** in the Library of the Penn Cambria High School to elect a president, elect a vice-president, appoint a solicitor, designate time and place for committee and regular monthly meetings for 2013 and to conduct any other business to come before the Board as this is the only meeting in December.

#### HEARING OF VISITORS

A parent addressed the Board regarding a bus stop

A parent addressed the Board regarding concerns about playing indoor hockey in gym class