

This report summarizes the actions taken by the Penn Cambria Board of Education at its regular meeting, August 15, 2017. Routine business, such as approval of minutes, treasurer's reports, and payment of bills was accomplished. The Board also took the following actions:

- I. Awarded a contract to New Look Uniform & Embroidery, Inc., for the purchase of uniforms for Cafeteria Staff for the 2017-2018 school year.
- II. Concurred in the settlement with tax collectors for the 2016 school duplicate in accordance with the Tax Collection Settlement for 2016-2017 duplicate reports and accepted the annual exoneration reports, pending final audit.
- III. Awarded the coal bid for 2017-2018 to Collins Brokerage, LLC, Pittsburgh, PA at 4109.00/ton for PC High School and \$119.00/ton for PC Middle School.
- IV. Approved the Superintendent's recommendations as follows:
 - A. Personnel Actions
 - Approve Salary

Approve salary increase of 3% and incentive bonus of \$829 based upon performance based evaluation for *Charles Terek*, Athletic Director, retroactive to July 1, 2017

Approve Appointments with Benefits per PCEA Contract, Effective with the Start of the 2017-2018 School Year

Ms. Ashley Farabaugh, Loretto, Elementary Emotional Support Teacher, \$36,311, Bachelors Step 1 *Ms. Jordynn Kish*, Ebensburg, 7th Grade Learning Support, \$36,311, Bachelors Step 1

Accept Resignations

Mr. Andrew Kent, High School Spanish Teacher, effective tentatively October 4, 2017 *Mrs. Christina Harris*, Itinerant Emotional Support Teacher, effective August 1, 2017 *Mrs. Kimberly Mayes*, 6th Grade Language Arts Teacher, effective August 17, 2017 *Ms. Mildred Smith*, Substitute Cafeteria/Food Service Worker, effective August 16, 2017 *Ms. Rita Klayko*, Substitute Cafeteria/Food Service Worker, effective July 28, 2017 *Mr. Carl Yusko*, Assistant Softball Coach, effective immediately

Approve Leaves

Employee # 2541048, Elementary Teacher, Childrearing Leave for the 2017-2018 school year, per the PCEA contract

Employee # 014559, Special Education Aide, effective on or about October 25, 2017 through January 16, 2018

Medical sabbatical in compliance with Section 1166 of the Pennsylvania Public School Code, for employee # 3246343 for the Fall and Spring Semester of the 2017-2018 school year

Approve Athletic Personnel, per PCEA contract

Mr. Dane Harrold, 8th Grade Junior High Football Coach, effective immediately, at stipend of \$3,370 (100% of \$3,370 stipend with credit for previous coaching experience)

Mr. Josh Himmer, from Co-Head Junior Football Coach to Assistant Varsity Football Coach, effective immediately, at stipend of \$3,958 (100% of \$3,958 stipend with credit for previous coaching experience)

Approve Appointments with Wages and Benefits per PCESPA Contract, Effective with the Start of the 2017-18 School Year:

Food Service Workers

Ms. Linda Beiswenger, from Middle School 5.5-hours to Pre-Primary Head Cook at 5.75-hours a day *Ms. Lisa Gibbons*, from High School 6-hours to Middle School 5.5-hours a day

Ms. Judy Zachesky, from High School 4.5-hours to 4-hours a day

Ms. Stacey Reffner, from High School 3-hours to 4-hours a day

Ms. Jetta Ehrhart, from Middle School 6.5-hours to 6-hours a day

Ms. Christina Knott, from Middle School 3-hours to 4-hours a day

Ms. Crystal Thomas, from Primary School 3.75-hours to 4.75-hours a day

Ms. Alice Lee, from High School 5.5-hours to Pre-Primary School 4.5-hours a day

Ms. Stephanie Seymore, Lilly, High School, at 3-hours a day *

Ms. Laura Marshall, Location and hours TBA *

Aides

Ms. Judy Costlow, from Pre-Primary School Food Service Worker to Pre-Primary and Primary School Special Education Aide

Ms. Charina Chyr, from Substitute Aide/Secretary to Primary School Special Education Aide at 4.5-hours a day

Award Tenure

Ms. Leah Brooks, Ms. Anne Ciaverella, Ms. Brianna Gillin, Ms. Joelle Hanlon, Ms. Amanda Marino, and Mr. Adam Smearman

Approve Long Term Substitutes

Ms. Lindsay Beyer, Grades 4-8 (all subjects 4-6, Mathematics 7-8), PC Middle School 6th Grade Math/Science, for the 2017-2018 school year

Ms. Amber Kirsch, Colver, Primary School, 1st Grade, for the 2017-2018 school year

Ms. Kirstie Semanchik-Barto, Portage, High School Media Center and Elementary Title 1 Interventions, for the 2017-2018 school year

Approve Substitutes Teachers for the 2017-2018 School Year

Approve Substitute Aide Ms. Rose Kiel, Lilly, Substitute Aide *

* Pending clearances

Approve School Bus Drivers for the 2017-2018 School Year

Approve Mentor Teachers for 2017-2018	, Stipend \$1000 per PCEA Contract
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Teacher	Mentor
Ms. Lindsay Beyer	Mr. Jordan Alsop
Ms. Jessica Cherico	Ms. Kelly Rainey
Ms. Ashley Farabaugh	Mr. Bryan Marra
Ms. Rebekah Hiravi	<i>Ms. Jessica Show</i> (mentor for Ms. Hiravi since $10/10/16$ and will continue until $10/9/17$, stipend will be prorated)

Ms. Amber Kirsch	Ms. April Wessel
Ms. Jordynn Kish	Ms. Kristen Talko

Approve Job Description Approve the updated job description for Health Room Assistant

- V. Approved termination of Boys' Soccer Co-op with Bishop Carroll effective with the start of the 2018-2019 school year. This approval is required by the PIAA official rules and guidelines with the start of the Penn Cambria Boys Soccer Team in the 2018-2019 school year.
- VI. Approved the participation in the 2017 PA Youth Survey, grades 6, 8, 10, and 12.
- VII. Approved revisions to the Penn Cambria School District teacher observation and evaluation plan process.
- VIII. Approved the following textbook adoption: English Textbook (Grade 10), MyPerspectives Grade 10, Pearson (Prentice Hall), 2017.
- IX. Approved entering into an agreement with Appalachia Intermediate Unit 08 to provide Title IIA Nonpublic Programs and Services.
- X. Administrator's Report
 - A. *Ms. Angela Focht*, Food Service Director, updated the board of directors on upcoming events in the Food Service Department.
 - B. *Mr. Lewis Hale*, Network Administrator, informed the board of directors regarding district technology updates that occurred over the past year and discussed those planned going forward.

XI. Announcement

Mr. George Pyo, Board President, on behalf of the board and the community thanked the Penn Cambria staff for all their hard work and many accomplishments during this busy time of year.