PENN CAMBRIA SCHOOL DISTRICT

201 6TH STREET CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION

Regular Meeting

November 18, 2014

MEMBERS: Pat Albright, Lawrence Behe, Karen Claar, JoAnn Ivory, Terry Krug, Henry Nileski, George Pyo, Patricia Pyo, Justin Roberts

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, November 18, 2014 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright Mr. Larry Behe Mrs. Karen Claar Mrs. JoAnn Ivory Mr. Terry Krug Mr. Henry Nileski Mr. George Pyo Miss Patricia Pvo Mr. Justin Roberts

MEMBERS ABSENT:

Mr. Dave Beck, Facilities Manager Mr. Lewis Hale, Network Administrator Mrs. Kim Beck, Recording Secretary Mr. Brian Fronk, Reporter - Mainline Newspapers Ms. Deb Baker, PCEA President Mrs. Robin Lappi, PCESPA President Mr. James Mayer Ms. Ashley Mayer Mr. Jim Ivory

Following the Pledge of Allegiance, the following were the items of business and discussion.

AMONG OTHERS PRESENT: Mrs. Mary Beth Whited, Superintendent Ms. Sandra Evans, Business Administrator Mr. Ron Repak, School Solicitor – Andrews & Beard Law Offices Mrs. Jeanette Black, Director of Curriculum & Instruction Mr. Dane Harrold, Assistant High School Principal Mr. Jeff Baird, Middle School Principal

Mr. William Marshall, High School Principal

Mrs. Cindy Pacifico, Elementary Schools Principal

SPOTLIGHT ON STUDENT ACHIEVEMENT

The following students represented Penn Cambria at the County Chorus Festival:

Koryn Anderson	Bella Petenetti	Dustin Jones
Adriana Boldizar	Aquilla Smith	Gillian Pietrowski
Eli Redman	Darian Stenly	Samantha Mohney
Kendyl Reddon	Kain Bukowski	Jocelyn Sheehan
Skylar Hann	Ryanna Hockenos	Alyssa Delegram
Hailey Moran	Morgan Watt	Isabella Burkhart
Caitlyn Detrick	Shyan Yahner-Golby	Bethany Dominquez
Allaina Long	Kaitlyn Zupon	
Lydia McElheny	Mikayla Mikolajczk	

The following students will represent Penn Cambria at the All County Band Festival:

Monica Lee, Piccolo-1st SH Chair Zeb Lego, Trumpet Josh Hayes, Trombone Abby Kelly, Clarinet Kimber Berezansky, Clarinet Kayla Davis, Bass Clarinet Faith Dollar, Euphonium - 1st SH Chair Emma Racz, Clarinet Madison Walter, Clarinet Dominic Lee, Alto Saxophone Becky Norris, Clarinet Amanda Bergamaschi, Percussion – 1st SH Chair Anthony Podrasky, Tenor Saxophone – 1st SH Chair Cody Purdy, Trombone Bella Burkhart, Piccolo – 1st JH Chair Katelyn Grant, Flute Melanie Stasik, Alto Saxophone Justin Bianconi, Trumpet Katy Lykens, Clarinet Michael Mastri, Percussion John Surma, Percussion Caitlyn Stewart, Clarinet Lynette Tibbott, Clarinet

PC students qualifying for PMEA District 6 Chorus

Taylor Nileski, Soprano II – 5th Chair Shaina Aurandt, Alto I – 15th Chair Hannah Vena, Alto II – 9th Chair Brian Myers, Bass I – 20th Chair

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held October 21, 2014, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mrs. Claar, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum "A")

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Behe, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for October 2014, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

Minutes of the November 18, 2014 Board of Education Meeting

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

FUND BALANCE TRANSFERS

RESOLVED: That the Board of Directors approves the following general fund transfers from the unassigned fund balance, retroactive to June 30, 2014: \$364,000 to the General Fund committed fund balance for PSERS set-aside and \$320,000 to the Capital Reserve assigned fund balance.

BUDGET TRANSFERS

RESOLVED: That the Board of Directors approve budget transfers under the 2014-15 general fund budget. (See Addendum "D")

SOLICITOR'S REPORT

Mr. Repak shared with the Board pertinent information pertaining to the new law Act 168 "Pass the Trash" that becomes effective Dec 21, 2014. He also stated that he will share with the Board the most recent edition of the Andrews and Beard Education Law Report at the next board meeting.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by aye vote, to accept the following resolution:

JOB DESCRIPTION

RESOLVED: That the Board of Directors approve the updated job description for the Payroll/Employee Benefit Specialist. (See Addendum "E")

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

ACCEPT LETTER OF INTENT TO RETIRE

Ms. Dorothy Storm, School Nurse, effective at the end of the 2014-2015 school year, after 23 years of service at Penn Cambria

APPROVE RESIGNATIONS

Mr. Joe Farabaugh, Head Coach Junior High Wrestling, effective immediately

Ms. Lauren Kudlawiec, Head Coach Girls Track, effective immediately

Ms. Jessica Burlingame, Assistant Coach Girls Track, effective immediately

Ms. Angela Forlina, 3 hour Food Service Worker at PC Middle School, effective immediately with the intent to remain on the substitute list

APPROVE APPOINTMENTS

Mr. James M. Mayer, Somerset, Business/Computer and Information Technology Teacher, \$34,771, Bachelor's Step 1, per PCEA contract, effective November 19, 2014

Minutes of the November 18, 2014 Board of Education Meeting

Ms. Marianne Stolarski, Loretto, Payroll/Employee Benefits Specialist, \$33,000, benefits per the PCSD Benefit Plan for Non-Contracted Non-Professional Classified Personnel, effective date pending release from current employer

Mr. Sean Fitzpatrick, from second shift Custodian to Custodial Groundskeeper, effective November 19, 2014, wages per PCESPA contract

Ms. Judy Costlow, from 3 hour Food Service Worker at PCHS to 4.5 hour Food Service Worker at PCHS, wages \$9.15/hour per PCESPA contract

Mr. Zak Newton, Cresson, Head Coach Junior High Wrestling, effective with the start of the 2014-2015 season. Stipend \$2359 (70% of \$3370 stipend for first year coach)

Mr. Mackenzie Behe, Lilly, Volunteer Coach, Boys Basketball, effective 2014-2015 season

Mr. Ryan Slovikosky, Cresson, Volunteer Coach, Wrestling, effective 2014-2015 season

APPROVE MENTOR

Mr. Bill Delaney, PCHS as Mentor teacher to Mr. James Mayer, effective November 19, 2014 through November 19, 2015, stipend \$1000 per PCEA contract

APPROVE MATERNITY LEAVE EXTENSION

Ms. Amanda Walls, PC Pre-Primary School, extension of maternity leave effective December 12, 2014 through February 9, 2015

APPROVE LONG TERM SUBSTITUTE

Ms. Maren Jubas, Duncansville, extension of long term substitute position for Ms. Amanda Walls, through February 9, 2015, wages per PCSD Administrative Regulation 305-AR

APPROVE ADDITIONAL SUBSTITUTE TEACHER

Ms. Jessica Bender, Cresson, Instructional I, Elementary K-6/Mid-Level Mathematics 7-9 *Mr. William McMahon*, Loretto, IU08 EP *Ms. Laura Scheeler*, Altoona, Instructional I, Social Studies 7-12

APPROVE SUBSTITUTE SUPPORT STAFF

Ms. Amanda Flynn, Lilly, Substitute Aide/Food Service/Secretary *Ms. Janeen LeComte*, Cresson, Substitute RN

REMOVE THE FOLLOWING SUBSTITUTES

Mr. Dominic Carnevali, Substitute Teacher Ms. Miranda Gray, Substitute Teacher Ms. Kathleen Diehl, Substitute Teacher Ms. Maryann Karlhiem, Substitute Teacher Mr. Jason Zaffuto, Substitute Teacher

APPROVE CURRICULUM OUTLINE AND REALIGNMENT

Approve completed curriculum outline and realignment for the following content area: Grade 2 Math

OTHER BUSINESS

A motion was offered by Mr. Nileski, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

ACT 93 SALARY ADJUSTMENTS

RESOLVED: That the Board approve salary adjustments of .25% - 1.50%, retroactive to July 1, 2014, for Act 93 personnel meeting criteria under the performance based salary determination clause of the Act 93 agreement. (See Addendum "F")

Minutes of the November 18, 2014 Board of Education Meeting

A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

APPOINT REPRESENTATIVE TO APAVTS JOINT OPERATING COMMITTEE

RESOLVED: That the Board of Education appoints *Mr. Justin Roberts*, to a three year term expiring December 2017, as representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee.

A motion was offered by Mr. Krug, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

SCHOOL DISTRICT GUIDANCE PLAN

RESOLVED: That the Board approve the updated Penn Cambria School District Guidance Plan per PA 339.31. (See Addendum "G")

INFORMATION ITEMS

First reading of the following Proposed Job Description(s)

Network Administrator Computer Technician (See Addendum "H")

ADMINISTRATORS REPORT

Mrs. Pacifico, Elementary Principal, reported to the Board, on recent and planned programs and activities.

REORGANIZATION MEETING

The Reorganization Meeting of the Board of School Directors is scheduled for **TUESDAY**, **DECEMBER 2**, **2014**, at **7:00 PM** in the Library of the Penn Cambria High School for the following purposes:

Elect a President

Elect a Vice-President

Select a Solicitor

Designate time and place for committee and regular monthly meetings for 2015.

Conduct any business to come before the Board as this is the only meeting in December.

ADJOURNMENT

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:26 p.m.