PENN CAMBRIA SCHOOL DISTRICT

$201~6^{\mathrm{TH}}$ STREET CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION

Regular Meeting

June 23, 2015

MEMBERS: Pat Albright, Lawrence Behe, Karen Claar, JoAnn Ivory, Terry Krug, Henry Nileski, George Pyo, Patricia Pyo, Justin Roberts A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, June 23, 2015 in the Library of the Penn Cambria High School. **ROLL CALL WAS TAKEN:** MEMBERS PRESENT: Mr. Pat Albright Mrs. Karen Claar Mrs. JoAnn Ivory Mr. Terry Krug Mr. Henry Nileski Mr. George Pyo Miss Patricia Pyo Mr. Justin Roberts **MEMBERS ABSENT:** Mr. Larry Behe AMONG OTHERS PRESENT: Mrs. Mary Beth Whited, Superintendent Ms. Kelly Cernetich, Reporter – Altoona Mirror Ms. Sandra Evans, Business Administrator Ms. Robin Lappi, President, PCESPA Mr. Brendan Moran, School Solicitor - Andrews & Mr. James Abbott **Beard Law Offices** Ms. Melissa Kane Mrs. Carrie Conrad, Special Education Director Mr. Travis Welch Ms. Jenna Montag Mr. William Marshall, High School Principal Mr. Dane Harrold, Assistant High School Principal Mr. John Bianconi Jr Mrs. Cindy Pacifico, Elementary Schools Principal Mr. Keith Saleme Mr. Dave Beck, Facilities Manager Ms. Heidi Saleme Mrs. Kim Beck, Recording Secretary Ms. Reine Bianconi

Following the Pledge of Allegiance, the following were the items of business and discussion.

Mr. John Bianconi

Mr. Brian Fronk, Reporter – Mainline Newspapers

Minutes of the June 23, 2015 Board of Education Meeting

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held May 19, 2015, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. (See Addendum "A")

TREASURER'S REPORT

A motion was offered by Mr. Krug, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Report for May 2015, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL STATEMENTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

DESIGNATION OF DEPOSITORIES

RESOLVED: That in accordance with Section 621 of the School Laws of Pennsylvania, the following be designated as depositories for the school district funds for the fiscal year July 1, 2015 to June 30, 2016, collateral to be maintained in accordance with existing laws and regulations.

Cresson Community Bank, Cresson, PA	Pennsylvania School District Liquid Asset Fund, Wyomissing, PA
First National Bank, Cresson, PA	State Farm Bank, www.statefarm.com
1st Summit Bank, Johnstown, PA	U.S. Bank Corporate Trust Services,
Pennsylvania Local Government Investment	Pittsburgh, PA
Trust, Valley Forge, PA	

AUTHORIZATION TO INVEST FUNDS

RESOLVED: That the Superintendent or her designee be empowered to invest funds from the various school district accounts in interest bearing accounts clearly and directly backed by the full faith and credit of the U.S. government, provided these accounts have funds in excess of those required to meet current expenses and in compliance with the District Investment Policy.

AUTHORIZATION TO PAY 2014-15 INVOICES AS OF JUNE 30, 2015

RESOLVED: That the Business Office be authorized to pay invoices for the 2014-15 school year that are received from the date of the regular meeting on June 23, 2015, up to and including June 30, 2015, and also make the necessary budgetary transfers as required in July.

BUDGET TRANSFERS

RESOLVED: That the Board of Directors approve budget transfers under the 2014-15 general fund budget. (See Addendum "D")

MULTI-PERIL INSURANCE, WORKERS' COMPENSATION, AND BOARD LIABILITY

RESOLVED: That the Board of Directors approve the following premiums:

Multi-Peril Insurance\$ 48,814Workers' Compensation\$ 81,774Board Liability\$ 12,664Umbrella\$ 8,843Student Accident-Bollinger\$ 15,555

VOLUNTARY STUDENT ACCIDENT INSURANCE COVERAGE

RESOLVED: That the Bollinger Insurance Co., administered by Doty & Hench, represented locally by Infinity Insurance Management Service, Altoona, PA, be authorized to provide voluntary Student Accident Insurance Coverage, Primary Basis at a premium of \$30.00 for school-time coverage, and,

BE IT FURTHER RESOLVED: That a twenty-four hour coverage option be provided at a premium of \$113.00 and that both the school-time coverage and the twenty-four hour coverage programs will be available for parents to purchase.

BIDS - COAL, FUEL OIL, DIESEL FUEL & GASOLINE

RESOLVED: That the Board approves the acceptance of the fuel bids as recommended by the Business Administrator. (See Addendum "E")

SET SCHOOL BREAKFAST/LUNCH PRICES FOR 2015-16

RESOLVED: That the school breakfast/lunch/ Ala Carte prices for 2015-16 school term be set as follows:

Elementary (Pre K – 4) Breakfast	\$ 1.30	
Elementary (Pre K – 4) Lunch	\$ 2.00	
Secondary (5 – 12) Breakfast	\$ 1.30	
Secondary (5 – 12) Lunch	\$ 2.10	
Reduced Breakfast (Pre K – 12)	\$ 0.30	
Reduced Lunch (Pre K – 12)	\$ 0.40	
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Ala Carte Price List (See Addendum "F")

SOLICITOR'S REPORT

Attorney Moran announced to the Board that on June 10, 2015 Governor Tom Wolf announced that fees for child abuse clearances and criminal background checks required by the Child Protective Services Law will be waived for volunteers working with children. Additionally, the Department of Human Services and the Pennsylvania State Police will reduce the cost of the child abuse and criminal history record checks to \$8.00 as opposed to the original \$10.00 for all other applicants.

FBI clearances are also required for volunteers who have not been a resident the commonwealth for the last ten years. Despite Governor Wolf's announcement waiving fees for volunteers and reducing fees for all other applicants, the fees to obtain the FBI clearances will remain the same because these are administered by the federal government.

Minutes of the June 23, 2015 Board of Education Meeting

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Nileski, seconded by Mr. Roberts, and approved unanimously by aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

APPROVE FOLLOWING APPOINTMENTS

Mr. John Bianconi, Ashville, Physical Education Teacher, \$53,793, Master's Step 10, with benefits per PCEA contract, effective with the start of the 2015-2016 school year

Mr. Travis Welch, Ebensburg, Social Studies Teacher, \$35,193, Bachelor's Step 1, with benefits per PCEA contract, effective with the start of the 2015-2016 school year

Ms. Melissa Kane, Carrolltown, Science Teacher, \$38,593, Master's Step 2, with benefits per PCEA contract, effective with the start of the 2015-2016 school year

Ms. Jenna Montag, Johnstown, Language Arts Teacher, \$38,593, Bachelor's Step 3, with benefits per PCEA contract, effective with the start of the 2015-2016 school year

Mr. Keith Saleme, Cresson, Head Coach, Varsity Girls Basketball, effective immediately, stipend \$5848.20 (90% of \$6498 stipend with credit for previous coaching experience), per PCEA contract

Mr. Tom Creehan, Lilly, Volunteer Coach, Soccer, effective immediately

APPROVE LONG-TERM SUBSTITUTE

Mr. Dylan Link, Ebensburg, Instructional I, Social Studies 7-12, long-term substitute for Ms. Jessica Burlingame, effective on or about September 3, 2015 through November 10, 2015, compensation per PCSD Administrative Regulation 305-AR

APPROVE SUBSTITUTE TEACHER

Mr. Bruce Frycklund, Windber, Instructional II, Health & Physical Education

APPROVE EXTENDED SCHOOL YEAR STAFF

Teachers to be compensated at the extra-duty rate per PCEA contract; Aides at their hourly rate per PCESPA contract

Teachers:

Ms. Jenna Carland

Ms. Chelsey McMahon

Ms. Michele Smith

Ms. Natalie Watt

Ms. Adrienne Rabatin - Substitute

Ms. Brianna Gillin - Substitute

Ms. Lauren Madonna – Substitute

Speech Therapist:

Ms. Jocelyn Eger

Aides:

Ms. Connie McIntosh

Ms. Bev Nadolsky

Ms. Debora Rabatin

Ms. Diana Rieg

Ms. Erin Healy

Substitutes – All Board Approved Para-educators

Nurse: (To be shared with elementary summer school program)

Ms. Connie Cretin

RETAIN *Dr. Capriotti and Dr. Oravec* as school dentists, \$3.50 per exam.

<u>RETAIN</u> *Mainline Medical Associates* as school physicians at \$8.00 per student physical exam to provide services as requested by the district in accordance with the School Code.

ESTABLISH the daily substitute teacher rate at \$80 for the 2015-2016 school year.

<u>AUTHORIZE GRANT APPLICATIONS</u> - Superintendent is authorized to apply for various state and federal grants, including those administered by PDE, and also is authorized to sign and file related contracts.

APPROVE

Salary increases effective July 1, 2015, for the Network Administrator and Facilities Manager, 2-5% based upon performance evaluation.

Salary increases of \$1200 for each of the confidential personnel in Central Office and the Computer Technician, effective July 1, 2015.

Salary increases of 2-5% effective July 1, 2015, for Act 93 personnel, Athletic Director and Business Administrator, per performance based contracts. (See Addendum "G")

NEW BUSINESS

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

ADOPTION OF FINAL BUDGET FOR 2015-2016

RESOLVED: That the budget of the Penn Cambria School District of Cambria County, Pennsylvania, in the amount of \$24,079,357 is hereby adopted for the fiscal year beginning July 1, 2015, and ending June 30, 2016. The necessary revenue shall be provided from local revenue, including tax resolutions already enacted, and from Federal and State subsidies. Copy of GENERAL FUND BUDGET (PDE-2028) for fiscal year ending June 30, 2016, shall be made part of the minutes. (See Addendum "H")

A motion was offered by Mr. Krug, seconded by Mr. Albright, and approved unanimously by voice aye vote, to accept the following resolution:

AUDITOR GENERAL'S PERFORMANCE AUDIT REPORT RECOMMENDATIONS

RESOLVED: That the Board of Directors accept the Auditor General's Performance Audit Report recommendations and response for the years ended June 30, 2009 and 2010.

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

APPOINTMENT OF SCHOOL DISTRICT TREASURER

RESOLVED: That in accordance with Section 404 of the School Laws of Pennsylvania, *Patricia Pyo* be appointed as Treasurer of the Penn Cambria School District for the fiscal year July 1, 2015 to June 30, 2016.

A motion was offered by Mr. Nileski, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolutions:

ADMINISTRATIVE RE-ASSIGNMENTS

RESOLVED: That the Board of Directors approve the following Administrative Re-assignments effective July 1, 2015.

- a. Ms. Cindy Pacifico, Principal Grades PreK-2.
- **b.** Mr. Jeff Baird, Principal Grades 7-8, with additional duties as assigned by the Superintendent.

APPROVE PRINCIPAL

RESOLVED: That the Board of Directors approve Mr. Dane Harrold, as Penn Cambria School District Principal Grades 3-6, effective July 1, 2015, at a salary of \$80,137 with benefits per PCSD Act 93 Agreement.

APPROVE HIGH SCHOOL PRINCIPAL

RESOLVED: That the Board of Directors approve Mr. James Abbott, Altoona, as Penn Cambria School District High School Principal, effective July 1, 2015, at an annual salary of \$88,000 with benefits per Act 93 Agreement.

AUTHORIZATION OF PARTICIPATION IN AASD ELECT PROGRAM

RESOLVED: That the Board of Directors authorize Altoona Area School District's ELECT Program to apply for and expend funds on behalf of the Penn Cambria School District through the AASD ELECT Consortium, to operate the ELECT program and activities for eligible students through 2018.

SOFTBALL FIELD IMPROVEMENTS

RESOLVED: That the Board of Directors approve a request from the PCSD Softball Boosters for improvements to the HS Softball field and facilities at no cost to the district. Improvements will be preapproved, coordinated and supervised by the Facilities Manager and Athletic Director upon receipt of required plan design and certificate of insurance.

ADOPTION OF NEW POLICIES

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following:

Board Policy 819: Suicide Prevention Administrative Regulation 216-AR: Student Records Retention (See Addendum "I")

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

JULY MEETING

RESOLVED: That the Board of Directors schedule a School Board Meeting on July 29, 2015 with a regular meeting for general purposes at 7:00 P.M. preceded by Committee of the Whole Meeting at 6:00 P.M. in the Library of the Penn Cambria High School.

ADMINISTRATORS REPORT

Ms. Carrie Conrad, Special Education Director, conveyed her excitement about the opportunity that has been granted to open a new classroom for our elementary students with Autism. Over the past couple of months a lot of focus has been put into this classroom and Mrs. Conrad highlighted the steps that have been taken up to this point. She stated that she is very proud of the special education program and will continue to strive to meet the needs of all students at Penn Cambria School District that have special needs.

HEARING OF VISITORS

Mr. Pyo expressed his gratitude to Mrs. Whited upon her retirement and wished her success with her future plans.

ADJOURNMENT

A motion was offered by Mr. Krug, seconded by Mrs. Ivory, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:33 p.m.