PENN CAMBRIA SCHOOL DISTRICT 201 6TH STREET CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION Regular Meeting January 17, 2017

Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Henry Nileski, George Pyo, MEMBERS:

Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, January 17, 2017 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT: Mrs. Karen Claar

Mrs. Jenny Guzic Mr. Henry Nileski Mr. George Pyo Miss Patricia Pyo Mr. Justin Roberts Mr. Michael Sheehan Mr. Terry Krug

TOTAL.....8

MEMBERS ABSENT: Mr. Pat Albright

Total. 1

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent Mr. Dave Beck, Facilities Manager Ms. Sandra Evans, Business Administrator Mr. Lewis Hale, Network Administrator Mr. Ron Repak, School Solicitor – Beard Legal Group, PC

Mr. James Abbott, High School Principal

Mr. Joseph Smorto, High School Assistant Principal

Mr. Jeff Baird, Principal Grades 7-8

Mr. Dane Harrold, Principal Grades 3-6

Mrs. Cynthia Pacifico, Principal Grades PK-2 Mrs. Jeanette Black, Director of Curriculum

Mr. Paul Haber, School Psychologist

Mrs. Jacquelyn Mento, Recording Secretary

Ms. Deb Baker, PCEA President

Mrs. Robin Lappi, PCESPA President

Mrs. Angela Focht, Food Service Director

Ms. Jennifer Harvey, Assistant Food Service Director

Mr. Josh Byers, Mainliner Reporter Mr. Dave Kramer, Schneider Electric

Ms. Jill Bender

Following the Pledge of Allegiance, the following were the items of business and discussion.

ANNOUNCEMENTS

Mr. Marshall made the following announcement: "January is Board Appreciation Month. On behalf of the entire Penn Cambria family, I would like to say Thank You to the Penn Cambria School District Board of Directors. Our school district has become one of the highest rated public school districts in the region. Their personal commitment, dedication, leadership and attention to the well-being of our students, our communities and public education is the foundation of the success of Penn Cambria School District."

Ms. Deb Baker, PCEA President thanked the Board of Directors for all their service and timeless hours and extended an invitation to Board Members to attend a dinner honoring their commitment and dedication to the Penn Cambria School District.

SPOTLIGHT ON STUDENT ACHIEVEMENT

PC students named to LHAC All-Conference teams

Emily Harvey, Soccer

Madison Piatak, Soccer

Dominic Lee, Cross Country

Melanie Wilkinson, Cross Country

Lauren Michina, Golf

Alyssa Montgomery, Volleyball

Darion Conrad, Football

Nicholas Hite, Football

Dominic Stiffler, Football

Austin Zupon, Football

Tyler Smolko, Golf

PC students named to All-District Volleyball team

Riley Anderson Makalyn Clapper Stefanie Madonna Alyssa Montgomery

PC students named to All-State Volleyball team

Riley Anderson Alyssa Montgomery

Other athletic achievements

The Penn Cambria Football team was awarded the Northern Cambria Chapter, PIAA Football Officials, Father James Conrad Sportsmanship Award

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held December 6, 2016, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mrs. Claar, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum "A")

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Reports for November and December 2016, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Mr. Krug, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum "C")

REVISION TO TAX WORKBOOKS

RESOLVED: That the Board of Education authorize the payment to local tax collectors of \$1.00 (one dollar) for each addition, deletion or address change to the tax workbooks. The district will provide guidelines for this compensation to the local tax collectors at the time new tax workbooks are distributed. The district's Business Administrator will validate all changes prior to payment.

ANNUAL DONATIONS

RESOLVED: That the Board of Education authorize the Business Administrator to continue past practice of making donations to local fire companies and libraries.

SOLICITOR'S REPORT

Mr. Ron Repak expressed his appreciation to the Board of Directors and informed them on a dramatic change highlighted in the Education Law Report. A Philadelphia case states that before schools are able to terminate any professional employee, the board has to approve the statement of charges.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mrs. Claar, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: THAT THE SUPERINTENDENT'S RECOMMENDATIONS BE APPROVED AS FOLLOWS:

PERSONNEL ACTIONS

ACCEPT RESIGNATIONS

Mr. Randall Beers, Gallitzin, Assistant Varsity Football Coach, effective December 12, 2016

Mr. Daniel Szekeresh, Nanty Glo, High School Custodian, effective December 16, 2016

APPROVE VOLUNTEERS

Mr. Randall Beers, Gallitzin, Volunteer Varsity Football Coach

Ms. Kate Little, Gallitzin, Volunteer Softball Coach *

Ms. Brianna Toth, Loretto, Volunteer Softball Coach *

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCEA CONTRACT

Ms. Leah Montgomery, Cresson, Junior High Volleyball Coach, effective immediately, stipend \$3,370 (100% of \$3,370 stipend)

APPROVE APPOINTMENTS WITH WAGES AND BENEFITS PER PCESPA CONTRACT

Mr. Ryan Novak, Gallitzin, Custodian, from Pre-Primary/High School 2nd Shift to High School 2nd Shift, effective January 18, 2017

Ms. Natalie Prosser, Cresson, from High School Food Service Worker at 6.5 hours to High School Head Cook at 7.5 hours, retroactive to January 3, 2017

Ms. Brenda Kalwasinski, Portage, from High School Food Service Worker at 5.5 hours to Middle School Head Cook at 7.5 hours, effective February 15, 2017

Ms. Mildred Smith, Portage, Substitute Food Service Worker, retroactive to December 7, 2016 through January 17, 2017; Food Service Worker, Primary School at 4.75 Hours, effective January 18, 2017

APPROVE DRIVERS, WILKINSON BUS LINES, INC.

Mr. David Hollen, Cresson

Mr. Patrick Gaida. Ashville

APPROVE IU08 SUBSTITUTE TEACHERS

Mr. Joshua Beck, Ebensburg

Ms. Kaitlyn Dividock, Portage *

Ms. Margaret Eberhart, Cresson

Ms. Kristina Fulton, Colver

Ms. Margaret Kibler, Ashville

Ms. Nelda Sharbaugh, Ebensburg *

Ms. Devonna Shoemaker, Gallitzin

APPROVE SUBSTITUTES

Ms. Carly Surkovich, Gallitzin, Substitute Secretary/Aide

AWARD TENURE

Ms. Makaela Stanek, Flinton

APPROVE UNPAID LEAVE REQUESTS

Ms. Christina Knott, Food Service Worker

Ms. Veronica Noll. Aide

* Pending Clearances

NEW BUSINESS

A motion to approve the following resolution was offered by Mr. Krug, seconded by Miss Pyo, and approved by roll call vote:

Roll Call Vote:

Yes: Mrs. Claar, Mrs. Guzic, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Roberts, Mr. Sheehan, Mr. Pyo No: 0

APPOINT BUSINESS ADMINISTRATOR

Ms. Jill Bender, Ebensburg, Business Administrator with a 5-year contract, effective April 1, 2017 through June 30, 2022 and at a beginning annual salary of \$72,000 (prorated for number of days worked in 2016-17).

Mr. Marshall noted that Ms. Bender will work alongside Ms. Evans from April through June 2017 to facilitate a smooth transition.

A motion was offered by Miss Pyo, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLUTION IN LIEU OF PRELIMINARY BUDGET

RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2017-2018 fiscal year by more than its index (3.6%). (See Addendum "D")

A motion was offered by Mrs. Claar, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

LHAC PARTICIPATION

RESOLVED: That the Board approve the letter of commitment for continued participation in the LHAC for the 2017 through 2021 school years.

A motion was offered by Mr. Nileski, seconded by Mr. Sheehan, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Board approve Schneider Electric to conduct a Facility Planning and Condition Assessment Study at a cost of \$12,000.

A motion was offered by Mrs. Guzic, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RATIFICATION OF AGREEMENT WITH PENN CAMBRIA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION RESOLVED: That the Board of Directors hereby ratify the successor agreement with PCESPA, which covers the period from July 1, 2017 through June 30, 2021.

INFORMATIONAL ITEMS

First Reading of Revised Board Policy

Policy 610: Purchases Subject to Bid/Quotation (See Addendum "E")

ADMINISTRATOR'S REPORT

Mr. James Abbott, Principal grades 9-12, informed the Board of Directors of an initiative that started last year to spotlight two twelfth grade students every other month throughout the school year for their community service.

Through the donations of the Cresson and Gallitzin Lions Club, as well as Peoples Natural Gas, students that are recognized, receive a certificate from the Lions Club, and a one hundred dollar cash award that they can use how they want. Ten students will be recognized throughout the school year and at the end of the school year at one of the assemblies.

Any community member can nominate the students based upon their service to the community. Nominations are due the first Friday of October, December, February, April, and May.

The selection committee is made up of members of the Gallitzin and Cresson Lions Clubs, school counselors, and Mr. Abbott. Nomination forms for students who are not selected go back in every month and are considered at each of the selection committee meetings.

It is a good way to get students recognized that might not be the student that scoring all the touchdowns or all the homeruns, or not the valedictorian; it is the student that goes out and helps in the community.

Mr. Marshall followed with remarking that this is a one of a kind initiative that Penn Cambria School District has started. It really focuses on part of our mission statement, about preparing productive citizens. We are really asking the community. Thank you to the Mainliner, for all the publicity. We have a lot of students here doing a lot of things for the community, it is going unrecognized, and we think that this is just a small way to recognize them.

EXECUTIVE SESSION

The Board unanimously approved adjournment to Executive Session to discuss pending litigation on a motion by Miss Pyo, seconded by Mr. Krug at 7:27 P.M. Regular Meeting reconvened at 7:44 P.M.

A motion was offered by Mr. Roberts, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

APPROVAL OF THE SEWER PAYMENT BETWEEN LILLY BOROUGH, CENTRAL MAINLINE SEWER AUTHORITY AND PENN CAMBRIA SCHOOL DISTRICT

RESOLVED: That the Board of Directors hereby approve the sewer payment agreement between Lilly Borough, Central Mainline Sewer Authority and Penn Cambria School District for the payment of nine (9) EDUs, which shall be paid one-half to Lilly Borough based upon their rates and one-half to Central Mainline Sewer Authority based upon their rates, inclusive of all other terms and conditions, pending final review of our solicitor.

ADJOURNMENT

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:46 P.M.