

PENN CAMBRIA SCHOOL DISTRICT

201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION

Regular Meeting

January 19, 2016

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Henry Nileski, George Pyo,
Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, January 19, 2016 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright
Mrs. Karen Claar
Mrs. Jenny Guzic
Mr. Terry Krug
Mr. Henry Nileski
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan

TOTAL..... 9

MEMBERS ABSENT:

TOTAL..... 0

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent
Ms. Sandra Evans, Business Administrator
Mr. Ron Repak, School Solicitor– Andrews &
Beard Law Offices
Mrs. Jeanette Black, Director of Curriculum &
Instruction
Mr. James Abbott, High School Principal
Mr. Jeff Baird, Principal grades 7-8
Mr. Dane Harrold, Principal grades 3-6

Mrs. Cindy Pacifico, Principal grades PreK-2
Mr. Dave Beck, Facilities Manager
Mr. Lewis Hale, Network Administrator
Mrs. Angela Focht, Food Service Director
Ms. Michelle Erculiani, Nutrition, Inc.
Mrs. Jacquelyn Mento, Recording Secretary
Mrs. Robin Lappi, President, PCESPA
Ms. Deb Baker, President, PCEA
Ms. Kelly Cernetich, Reporter – Altoona Mirror

Following the Pledge of Allegiance, the following were the items of business and discussion

ANNOUNCEMENTS

January is Board Appreciation Month. On behalf of the entire Penn Cambria family Mr. Marshall said Thank You to the Penn Cambria School District Board of Directors. Being an Administrator in this District for 9 years, he has seen the positive, meaningful impact our School Board has had both on our students and our school community. Their dedication, leadership and commitment to our students, our community and public education is the foundation of Penn Cambria School District.

Ms. Michelle Erculiani, Regional Manager of the Nutrition Group and Ms. Angela Focht, Food Service director thanked the Board of Directors for their support and dedication and provided an assortment of delectable refreshments.

SPOTLIGHT ON STUDENT ACHIEVEMENT

PC students named to LHAC All-Conference teams

- *Kaeli Smith*, Soccer
- *Kaley Strittmatter*, Soccer
- *Gavin Link*, Cross Country
- *Melanie Wilkinson*, Cross Country
- *Kayla Simanski*, Golf
- *Derek Olsick*, Golf
- *Casey Lee*, Volleyball
- *Austin Zupon*, Football (offense)
- *Daniel Terek*, Football (offense)
- *Jacob Driskel*, Football (defense)
- *Dustin Hartline*, Football (defense)

Other PC student athletic achievements

- *Riley Anderson*, All-State Volleyball
- *Lauren Michina*, 6th place District Golf
- *Daniel Terek*, Western PA Athletic Conference Student/Athlete Award, First Team Tribune Democrat Football Team, and Third Team Altoona Mirror Football Team

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held December 1, 2015 be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to the Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment.(See Addendum “A”)

TREASURER’S REPORT

A motion was offered by Mr. Roberts, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer’s Reports for November and December, 2015, be accepted as mailed to the Board and that a copy be filed with the official records of the School District.(See Addendum “B”)

BUSINESS ADMINISTRATOR’S REPORT

A motion was offered by Mr. Roberts, seconded by Mrs Claar, and approved unanimously by voice aye vote, to accept the following resolutions:

FINANCIAL REPORTS

RESOLVED: That the reports of grants, projects and federal programs and financial reports for the general fund, capital reserve fund and cafeteria fund be accepted as presented to the Board and that a copy be filed with the official records of the School District. (See Addendum “C”)

REVISION TO TAX WORKBOOKS

RESOLVED: That the Board of Education authorizes the payment to local tax collectors of \$1.00 (one dollar) for each addition, deletion or address change to the tax workbooks. The district will provide guidelines for this compensation to the local tax collectors at the time new tax workbooks are distributed. The district's Business Administrator will validate all changes prior to payment.

ANNUAL DONATIONS

RESOLVED: That the Board of Education authorizes the Business Administrator to continue past practice of making donations to local fire companies and libraries.

REAL ESTATE TRANSFER TAX-TUNNELHILL BORO

RESOLVED: That the Board of Directors hereby acknowledge receipt of Borough of Tunnelhill Resolution No.2015-5 wherein the Borough declared its intent to collect the ½% of the 2% Realty Property Transfer Tax that the Municipality is entitled to collect.

SOLICITOR'S REPORT

Mr. Repak showed appreciation for the time that the Board of Directors put in and also complimented them on a job well done.

Mr. Repak also informed the Board of Directors on a case at Central Bucks School District where a teacher who blogged about her students in her classroom calling them "a jerk," "rat-like" and "frightfully dim," among other descriptions. This blog was supposed to be confidential where parents and students would not be able to see it. The issue was that if the teacher's blog about the parents, her students, and coworkers were protected by the First Amendment, however the U.S. District Judge did rule that it was not protected under the First Amendment.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mrs. Guzic, seconded by Miss Pyo, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Superintendent's recommendations be approved as follows:

APPROVED RESIGNATIONS

Mr. Alan Dubreucq, Portage, Shared Music Instructor, effective January 5, 2016
Mr. Keith Cherico, Gallitzin, Groundskeeper, effective January 4, 2016
Ms. Teresa Namowicz, Cresson, Food Service Worker, effective December 3, 2015
Mr. Ben Watt, Ashville, Assistant Varsity Football Coach, effective immediately

APPROVED APPOINTMENTS

Ms. Christina Knott, Dysart, 3.75 Hour Primary School Food Service Worker, effective immediately at wages [\$9.60 per hour] and benefits per PCESPA contract

Ms. Shana Casey, Cresson, from Shared Musical Instructor (60% of stipend of \$1,876) to Music Instructor stipend \$1,876 per PCEA contract (100% of stipend \$1,876) effective immediately
Mr. Jonathan Stewart, Cresson, from PC High School Full-time 3rd Shift Custodian to PC Primary Full-time 2nd Shift Custodian as the senior most qualified bidder, effective immediately. Wages \$9.60 [per hour] and benefits, per PCESPA contract

APPROVED SUBSTITUTE TEACHERS

Ms. Danielle Bodeck, Carrolltown, IU08EP

Ms. Debra Bunnell, Hollidaysburg, IU08EP

Mr. Mario DaSilva, Lilly, IU08EP

*Ms. Kathryn Kuskoski, Elmora, Instructional I, Family-Consumer Science K-12, et al. **

Mr. Scott Leydig, Portage, Instructional I, Social Studies 7-12

Mr. Christopher Tsikalas, Lilly, IU08EP

* Pending clearances

REMOVED THE FOLLOWING SUBSTITUTES

Ms. Marie Brenneman, Hollidaysburg, Substitute Nurse, effective December 4, 2015

Ms. Paula Briel, Cresson, Substitute Aide, effective January 1, 2016

Ms. Elizabeth Castel, Ebensburg, IU08 Substitute Teacher, effective January 14, 2016

Ms. Mary Ann Cochran, Portage, Substitute Teacher, effective January 1, 2016

Ms. Bonita Kos, Ashville, Substitute Aide, effective January 1, 2016

Ms. Alexa Novak, Ebensburg, Substitute Teacher, effective January 1, 2016

Ms. Tiffany Parker, Lilly, Substitute Aide, effective December 8, 2015

APPROVED LEAVE REQUESTS

Ms. Amanda Marino, Middle School, Maternity/FMLA leave effective on or about February 2, 2016

Ms. Lauren Kudlawiec, High School, Maternity/FMLA leave effective on or about February 15, 2016

Ms. Joelle Hanlon, Middle School, Maternity/FMLA leave effective on or about March 5, 2016

Ms. Tamara Rakar, High School, Maternity/FMLA leave effective on or about March 29, 2016

AWARDED TENURE

Ms. Amy Kowalski

APPROVED CURRICULUM MAP

Approved completed curriculum map for the following course:

Honors Biology 2

OTHER BUSINESS

A motion was offered by Mr. Roberts seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

APPOINTED ALTERNATE REPRESENTATIVE TO APAVTS JOINT OPERATING COMMITTEE

RESOLVED: That the Board of Education appointed Mr. Terry Krug as first alternate representative and Mr. Michael Sheehan as second alternate representative to the Admiral Peary Area Vocational Technical School Joint Operating Committee.

A motion was offered by Mr. Albright, seconded by Mr. Krug, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLUTION IN LIEU OF PRELIMINARY BUDGET

RESOLVED: That the Board of Directors, in lieu of adopting a preliminary budget, will not raise the rate of any tax for the support of public schools for the 2016-2017 fiscal year by more than its index (3.4%). (See Addendum "D")

A motion was offered by Mr. Nileski, seconded by Mrs. Guzic, to accept the following resolution:

BROKER OF RECORD

RESOLVED: That the Board of Directors appoint Ebensburg Insurance Agency as Broker of Record for insurance coverage, excluding healthcare insurances, effective with the 2016-2017 policy year.

ROLL CALL VOTE:

YES: Mrs. Claar, Mrs. Guzic, Mr. Krug, Mr. Nileski, Miss Pyo, Mr. Sheehan, Mr. Pyo, Mr. Albright

NO: 0

ABSTAIN : Mr. Roberts

Motion Carried. Yes – 8 No – 0 Abstain – 1.

INFORMATION ITEMS

First reading of 2016-2017 School Calendar (proposed)

Additional information including Back to School Nights, Parent conferences, and the Assessment Calendar will be added at a later date.

(See Addendum “E”)

ADMINISTRATORS REPORT

Mr. James Abbott, Principal grades 9 -12, gave a detailed explanation to the Board on the high school’s 2015 School Performance Profile (SPP) Score of 88.1. The SPP score emphasizing on Literature, Algebra I, and Biology is made up several things such as the PSSA/Keystone Tests, Industry Standards-Based Competency Assessments, SAT/ACT Benchmark, progress towards proficiency, and the impact on the academic progress of students from year-to-year. Advanced Placement/College Credits, graduation rate, promotion rate, and attendance rate are also factored into the SPP Score. Penn Cambria came in 2nd in Cambria County, 4th in the IU8, and out of the 664 high schools in Pennsylvania, Penn Cambria was stated 50th in overall score. Mr. Abbott is determined to keep the progress ongoing.

HEARING OF VISITORS

Deb Baker, PCEA President extended an invitation to Board Members to attend a dinner honoring their commitment and dedication to the Penn Cambria School District.

ADJOURNMENT

A motion was offered by Miss Pyo, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:27 P.M.