

PENN CAMBRIA SCHOOL DISTRICT
201 6TH STREET
CRESSON, PENNSYLVANIA 16630

BOARD OF EDUCATION
Regular Meeting

August 16, 2016

MEMBERS: Pat Albright, Karen Claar, Jenny Guzic, Terry Krug, Henry Nileski, George Pyo,
Patricia Pyo, Justin Roberts, Michael Sheehan

A Regular Meeting of the Penn Cambria School District Board of Education was called to order by George Pyo, President, at 7:00 P.M., Tuesday, August 16, 2016 in the Library of the Penn Cambria High School.

ROLL CALL WAS TAKEN:

MEMBERS PRESENT:

Mr. Pat Albright
Mrs. Karen Claar
Mrs. Jenny Guzic
Mr. Henry Nileski
Mr. George Pyo
Miss Patricia Pyo
Mr. Justin Roberts
Mr. Michael Sheehan
TOTAL..... 8

MEMBERS ABSENT:

Mr. Terry Krug
TOTAL..... 1

AMONG OTHERS PRESENT:

Mr. William Marshall, Superintendent
Ms. Sandra Evans, Business Administrator
Mr. Ron Repak, School Solicitor – Beard Legal Group PC
Mr. James Abbott, High School Principal
Mr. Casey Long, High School Assistant Principal
Mr. Jeff Baird, Principal Grades 7-8
Mr. Dane Harrold, Principal Grades 3-5
Mrs. Cynthia Pacifico, Principal Grades PK-2
Mrs. Jeanette Black, Director of Curriculum
Mrs. Carrie Conrad, Special Education Director
Mr. Dave Beck, Facilities Manager
Mr. Paul Haber, School Psychologist

Mr. Lewis Hale, Network Administrator
Mrs. Angela Focht, Food Service Director
Mrs. Jacquelyn Mento, Recording Secretary
Mrs. Robin Lappi, PCESPA President
Ms. Deb Baker, PCEA President
Mr. Josh Byers, Mainliner Reporter
Mr. Joseph Smorto
Mrs. Amanda Smorto
Ms. Marie Cattoi
Ms. Brenda Sekerak
Ms. Christina Borelli
Mr. Dane Sprankle
Mrs. Tracey Sprankle

Following the Pledge of Allegiance, the following were the items of business and discussion.

EXECUTIVE SESSION

The Board unanimously approved adjournment for Executive Session on a motion by Ms. Pyo and seconded by Mr. Nileski at 7:01 PM for the purpose of discussing personnel and litigation issues. A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by aye vote to adjourn the Executive Session at 7:20 PM.

APPROVAL OF MINUTES

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the minutes of the regular meeting held June 21, 2016, be approved as recorded in the copies mailed to the Board prior to this meeting.

PAYMENT OF BILLS

A motion was offered by Mr. Albright, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the invoices as mailed to Board prior to the meeting, and as evaluated and reviewed, reconciled, and recommended for payment by the Business Office be hereby approved for payment. Copy to be made part of the minutes. (See Addendum "A")

TREASURER'S REPORT

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Treasurer's Reports for June and July 2016, be accepted as mailed to the Board and that a copy be filed with the official records of the School District. (See Addendum "B")

BUSINESS ADMINISTRATOR'S REPORT

A motion was offered by Miss Pyo, seconded by Mrs. Guzic, and approved unanimously by voice aye vote, to accept the following resolutions:

STUDENT ACCIDENT INSURANCE COVERAGE

RESOLVED: That the Board of Directors approve Student Accident Insurance Coverage through Bollinger Specialty Group for the 2016-2017 school year with a premium of \$15,813 and that under the same policy make available for parents to purchase Voluntary Student Accident Insurance Coverage at a premium of \$30.00 for school-time coverage and \$113.00 for twenty-four-hour coverage.

RESOLVED: That the Board of Directors approve the officials' stipend and athletic ticket price increase for the 2016-2017 school year. (See Addendum "C")

CAFETERIA UNIFORMS

RESOLVED: That the Board award a contract to New Look Uniform Shop, Inc., for the purchase of uniforms for Cafeteria Staff for the 2016-2017 school year.

NON-PUBLIC SATELLITE FOOD SERVICE

RESOLVED: That the Directors approve agreements to provide school lunches to The Children's Express, Inc. and The Little Red School House for the 2016-2017 school term in accordance with guidelines established by the National School Lunch Program and Pennsylvania Department of Education.

FINAL STATEMENT WITH TAX COLLECTORS

RESOLVED: That the Board of Directors, pending the final audit, concur in the settlement with tax collectors for the 2015 school duplicate in accordance with the TAX COLLECTION SETTLEMENT FOR 2015-2016 DUPLICATE REPORTS, a copy of which shall be made a part of the school district's official files.

ACCEPTANCE OF TAX COLLECTOR'S ANNUAL EXONERATION REPORTS

RESOLVED: That the annual exoneration reports of the tax collectors, submitted for the 2015-2016 school year, be accepted; settlement with the collectors pending checking of records in the Business Office and approval of the school district auditor.

SOLICITOR'S REPORT

Mr. Repak updated the Board of Directors on House Bill 2271 that is still in the early stages of possibly becoming law. This Bill amends the Sunshine Law for Executive Sessions, stating that if it becomes a law, Board Members will be unable to go into executive sessions for collective bargaining, changing how school districts operate.

SUPERINTENDENT'S RECOMMENDATIONS

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: THAT THE SUPERINTENDENT'S RECOMMENDATIONS BE APPROVED AS FOLLOWS:

A. PERSONNEL ACTIONS

ACCEPT RESIGNATIONS

Ms. Kaitlyn Cawley, Itinerant Emotional Support Teacher, effective June 22, 2016

Mr. Travis Welch, Middle School, Social Studies Teacher, effective June 29, 2016

Ms. Patricia Hoover, Middle School, Food Service Worker, effective July 26, 2016

Mr. Casey Long, High School, Assistant Principal, effective October 3, 2016

Mr. Adam Clevenger, High School Yearbook Advisor, effective August 2, 2016

APPROVE RETIREMENT

Ms. Roxann Seymore, Middle School, Food Service Worker, effective August 5, 2016

REMOVE THE FOLLOWING SUBSTITUTES

Mr. Bruce Frycklund, Substitute Teacher, effective June 28, 2016

Ms. Amy Krug, Substitute Nurse, effective July 11, 2016

Ms. Lucy Harber, Substitute Aide, effective August 1, 2016

APPROVE LEAVE

Ms. Kayla Michael, Cresson, Pre-Primary Teacher, effective on or about October 23, 2016 through January 16, 2017

Ms. Stephanie Rossman, Cresson, High School, Math Teacher, effective on or about October 22, 2016 through January 2, 2017

APPOINTMENTS WITH BENEFITS PER PCESPA CONTRACT

Mr. Christopher Maurey, Ebensburg, Custodian, 3rd shift, High School, effective August 17, 2016 at wages of \$10.05 an hour plus shift differential *

Ms. Allegra Bem, Ashville, Food Service Worker, effective August 22, 2016 at the wages of \$10.05 an hour

APPROVE LONG TERM SUBSTITUTE

Ms. Marie Cattoi, Elmora, Learning Support K-1, Special Education, for the 2016-2017 school year, \$35,760, Bachelors Step 1 *

APPOINTMENTS WITH BENEFITS PER PCEA CONTRACT, WITH THE START OF THE 2016-2017 SCHOOL YEAR

Ms. Christina Borelli, Johnstown, Itinerant Emotional Support K-8, Special Education Teacher, \$40,660, Masters Step 3 *

Mr. Dylan Link, Ebensburg, Middle School, Social Studies Teacher, \$35,760, Bachelors Step 1

APPROVE APPOINTMENTS

Mr. Joseph Smorto, Cresson, Assistant High School Principal with a 205 day contract and salary of \$57,000, effective date to be determined

Ms. Leah Montgomery, Cresson, Substitute Nurse for Ms. Amy Bistline, effective on or about August 24, 2016 through November 14, 2016 or pending a Certified School Nurse applicant is hired

Ms. Elizabeth Bryant, Cresson, Substitute Aide *

Ms. Gayle Weaver, Cresson, Volunteer Cheerleading Coach *

* *Pending Clearances*

APPROVE salary increase of \$1200 for *Mr. Charles Terek*, Athletic Director, retroactive to July 1, 2016

AWARD TENURE

Ms. Lindsey Griffith

APPROVE SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR
Accept the attached list of substitute teachers. (See Addendum "D")

APPROVE SCHOOL BUS DRIVERS FOR THE 2016-2017 SCHOOL YEAR
Accept the attached list of drivers. (See Addendum "E")

APPROVE MENTOR TEACHERS FOR 2016-2017, STIPEND \$1000 PER PCEA CONTRACT

TEACHER

Carolee Hajnosz

Dylan Link

Christina Borelli

Marie Cattoi

MENTOR

Adrienne Rabatin

Cristian Evans

Natalie Watt

Jenna Carland

NEW BUSINESS

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

ADOPTION OF REVISED BOARD POLICY

RESOLVED: That the Board of Directors hereby approve the second reading and adoption of the following board policy:

- Policy 920 – School Volunteers (See Addendum "F")

A motion was offered by Mrs. Claar, seconded by Mr. Roberts, and approved unanimously by voice aye vote, to accept the following resolution:

ELIMINATION OF ADMINISTRATIVE REGULATION

RESOLVED: That the Board of Directors hereby eliminate the following Administrative Regulation:

- 305-AR: Compensation of Substitute Teachers (See Addendum "G")

A motion was offered by Miss Pyo, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Board of Directors hereby approve Beard Legal Group PC (formerly Andrews and Beard) as the District's Solicitor/Labor Counsel beginning August 1, 2016 at the current hourly rates.

A motion was offered by Mr. Albright, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

GRANTING EASEMENT

RESOLVED: That the Board of Directors approve granting an easement with Highland Sewer and Water Authority on the Penn Cambria High School property.

A motion was offered by Mr. Roberts, seconded by Mrs. Claar, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That the Board of Directors approve that the Superintendent can advertise and hire a Registered Nurse Candidate [Certified School Nurse]

INFORMATION ITEMS

FIRST READING OF REVISED BOARD POLICY

Policy 808.1: Food Service Accounts – Student (See Addendum “H”)

Policy 305: Employment of Substitutes (See Addendum “I”)

ADMINISTRATOR’S REPORT

Ms. Jeanette Black, Director of Curriculum and Instruction updated the Board of Directors on several changes. The State Board of Education is looking at changes to graduation requirements and the School Performance Profile. The Every Student Succeeds Act (ESSA) has replaced No Child Left Behind (NCLB).

Ms. Black informed the Board on items that will be taking place this year. The Keystone Opportunity Literacy Grant is in its fifth and final year, \$25,000 has been awarded to Penn Cambria for the Keystone Opportunity Innovation Incentive Award, new math programs for grades K-6 starting with the 2017-2018 school year, and the ALICE Active Shooter Response Training for all Elementary teachers and staff on August 22, 2016 and Middle and High School teachers and staff on November 10, 2016.

HEARING OF VISITORS

Ms. Tracey Sprankle, parent, addressed the Board on the status of a Boys Soccer Team for the 2017-2018 school year.

ADJOURNMENT

A motion was offered by Mr. Roberts, seconded by Mr. Nileski, and approved unanimously by voice aye vote, to accept the following resolution:

RESOLVED: That there being no further business, this meeting is adjourned at 7:47 P.M.